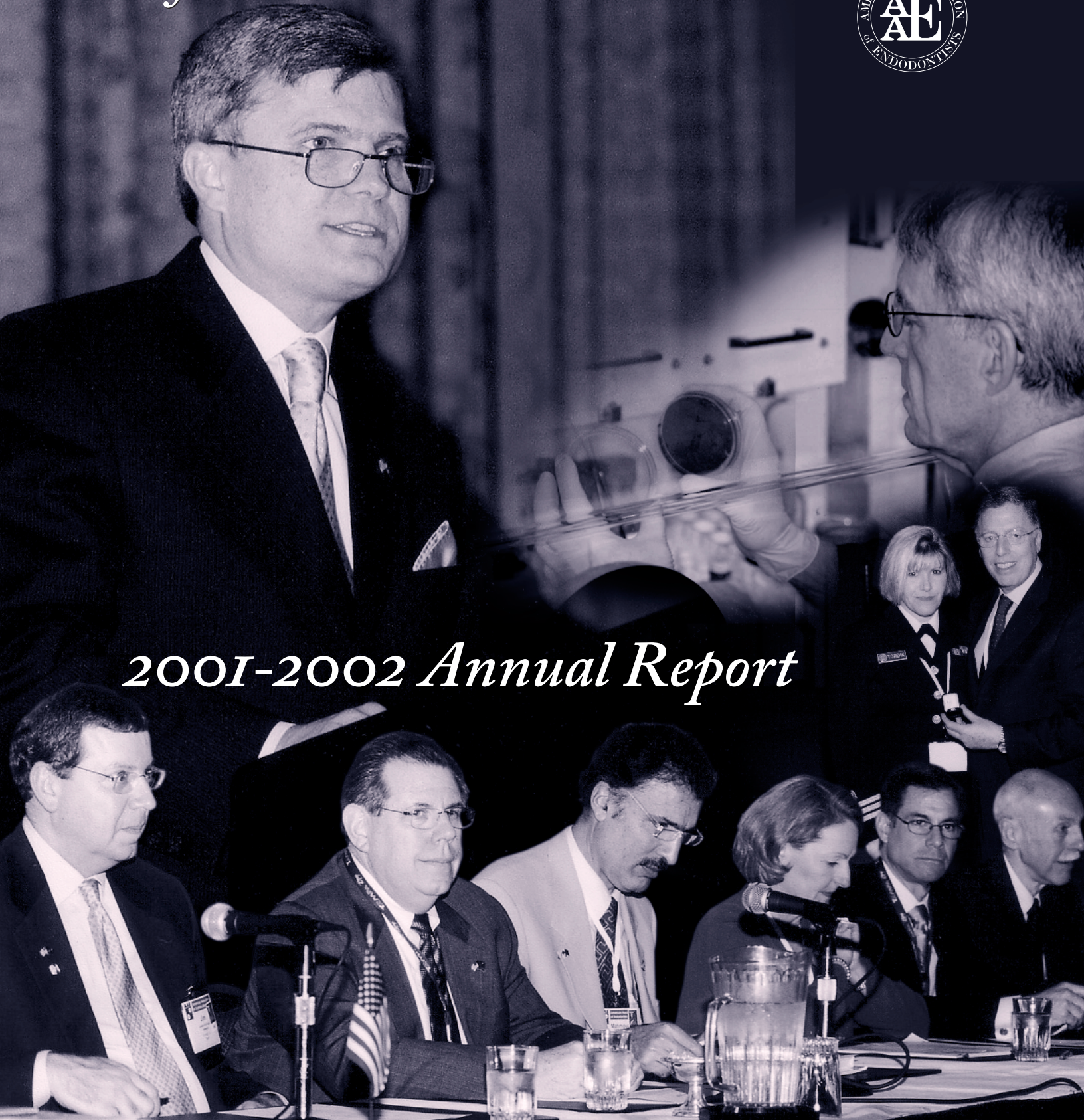


AMERICAN ASSOCIATION *of* ENDODONTISTS



2001-2002 Annual Report





a Message from the President

Dear Colleagues,

As I look back on my term as 59th president of the AAE, I am proud to say that we have had a very successful and rewarding year. In spite of the somber events that befell our nation last fall and the difficult economic climate that still surrounds us, our Association has embarked on a number of highly important projects, many of which are presented within the framework of this 2001-2002 Annual Report.

Faced with the retirement of Irma Kudo, the AAE's Executive Director for the past 21 years, our first major task for the year was the selection of a new Executive Director. A well-balanced team of Executive Committee members and past presidents worked to conduct a nationwide search and interview process that culminated in the Board of Directors selecting James M. Drinan as AAE's new Executive Director. I am very proud to say that the hiring of Jim has secured the administrative leadership of the Association for many years to come.

From that point forward, the overarching motivation for our work throughout the year has been the development of an Applied Strategic Plan. This process has involved numerous individual members, committees and headquarters staff, and will ultimately provide the basis for all of the AAE's activities for the next several years. As a result, every effort was made to ensure that the views and needs of all participants are represented in the plan and the core values, vision and mission statements that accompany it. I am confident that, once approved, the plan will serve as a road map to continuing success for the AAE.

Other major AAE initiatives have been directed at the issues that are most important to endodontists today. We have taken a leadership role in addressing the shortage of endodontic educators and have also conducted workforce assessment studies to forecast demands on private practitioners. We are working to identify a body of literature that supports evidence-based endodontics for better decision-making and validation of our specialty. And we have demonstrated our commitment to our communities and our country by sharing a \$10,000 donation with the American Red Cross to support terrorism relief efforts.

In all areas, the AAE has continued to make advancements while at the same time maintaining our specialty focus by going "Back to our Roots." The culminating event of 2002 was our Annual Session in Chicago—a great celebration of new and old, a time to reflect on our past and look towards the future.

The variety of achievements recorded in this Annual Report is a testimony to the commitment and talent found throughout our Association on all levels. I would like to express my sincere gratitude to the Board of Directors, committee members and other volunteers for their diligent efforts on behalf of the Association. I would also like to thank Executive Director Jim Drinan and the headquarters staff for their support, guidance and tireless work on behalf the AAE.

It has been exceptionally rewarding to have the opportunity to volunteer my time and energy to serve the AAE, especially in this past year as president. Working with the AAE has truly been the highlight of my career, and I encourage all of you to become actively involved with this Association. The rewards are immeasurable.

Warm regards,

Jeffrey W. Hutter, D.M.D., M.Ed.

a Message from the Executive Director



Dear Members,

We are pleased to provide you with an update on many of the activities that have occurred in the past year at the AAE. In my first year as your Executive Director, I have been struck by the genuinely positive and professional culture of the specialty as a whole, as well as individual members. This past year has been a wonderful experience for me, and I hope that you share my enthusiasm for where the AAE is heading.

Throughout this booklet you will find information about many areas of the AAE. We are a dynamic organization, with many dedicated members working with the AAE Headquarters staff on your behalf. Among the exciting opportunities that occurred during the last twelve months, the development of a new Applied Strategic Plan for the AAE has been a major focus of effort. The final plan will be publicized extensively throughout 2003, as its goals, objectives and action plans are implemented.

The 2002 AAE Annual Session was a rousing success by any measurement. We welcomed approximately 4,000 of our closest friends to our hometown, where the AAE held its first Annual Session almost 60 years ago. The record number of endodontists in attendance rated the scientific program highly, and enjoyed a variety of social events, including the inaugural AAE Friday night affair, *Celebrate Chicago!* Sponsored by Dentsply in 2002, this event is to be an ongoing feature of AAE meetings, with *Celebrate Tampa!* expected to draw an even larger crowd. We integrated corporate support into the Annual Session, and hope to continue to do so, with the resulting added value to your meeting experience at no additional cost to you. We are also pleased to announce that the Annual Session will be held in Philadelphia in 2007 and in Vancouver in 2008. The latter will be the first AAE Annual Session outside the United States in almost 25 years.

The past year also saw the introduction of a number of new member services, and we hope to soon offer even more. The first AAE Product Catalog contains a variety of publications and logo products, offering a unique opportunity to support and promote the specialty. The catalog and many other services are accessible via the AAE's Web site, www.aae.org, and I urge you to visit us there regularly. In the coming year, you will find increasing benefits to you, available only online.

It is our hope that this Annual Report and other communications will provide you with the valuable information you need to keep current with what is going on in endodontics. Please let us know if you have any questions, comments, suggestions or even criticism.

I have truly enjoyed this first year as your Executive Director and am pleased to report that you have a dedicated and effective staff at the AAE Headquarters. As you will see later in this booklet, your finances are in good shape and the state of the specialty is sound. We look forward to another great year!

Sincerely,



James M. Drinan

AAE CORE VALUES

Service Respect Education Advocacy Fellowship Leadership Courage

VISION STATEMENT 2006

The American Association of Endodontists is a global resource in endodontic knowledge and education for the profession, our members and the public. We promote dedication to service, respect for our members, the advancement of endodontics and the highest standards of patient care.

MISSION STATEMENT

The American Association of Endodontists is dedicated to excellence in the art and science of endodontics, and to the highest standard of patient care. The association inspires its members to pursue professional advancement and personal fulfillment through education, research, advocacy, leadership, communication and service.

LEADERSHIP

2001-2002 Officers and Board of Directors



The 2001-02 AAE Board of Directors

From left to right: (Back Row) Drs. Mitchell H. Davich—District II Director; Glenn L. Paulk—District III Director; Peter A. Morgan—District I Director; William T. Johnson—District V Director; Scott B. McClanahan—District III Director; William A. Walker III—District V Director; James A. Abbott—District VI Director; Bruce H. Seidberg—District II Director; Maureen L. Swift—District VI Director; and Louis E. Rossman—District I Director; (Front Row) James L. Gutmann—Immediate Past President; Sandra Madison—Secretary; Jeffrey W. Hutter—President; Samuel O. Dorn—President-elect; Mahmoud Torabinejad—Vice President; and Marc Balson—Treasurer.

EXECUTIVE COMMITTEE

Jeffrey W. Hutter, *President*

Samuel O. Dorn, *President-elect*

Mahmoud Torabinejad, *Vice President*

Sandra Madison, *Secretary*

Marc Balson, *Treasurer*

Henry J. Van Hassel, *Editor*

James L. Gutmann, *Immediate Past President*

District I Directors

Peter A. Morgan

Louis E. Rossman

District II Directors

Bruce H. Seidberg

Mitchell H. Davich

District III Directors

Glenn L. Paulk

Scott B. McClanahan

District IV Directors

Kevin T. King

Charles L. Steffel

District V Directors

William A. Walker III

William T. Johnson

District VI Directors

James A. Abbott

Maureen L. Swift

COMMITTEE MEMBERS

The AAE would like to thank the following members who generously gave of their time to serve on committees:

AAE Board of Directors	Paul D. Eleazer	Allan Jacobs	Darlene C. Melton	Stephen F. Schwartz
Robert B. Amato	Ty E. Erickson	Bradford R. Johnson	Grant W. Merritt	Robert J. Seltzer
Robert A. Augsburger	Alayne S. Evans	James D. Johnson	Evan N. Miller	Shahrokh Shabahang
Stanley M. Baer	Howard B. Fine	Roy N. Kaldestad	Rafael Miñana	Yuri Shamritsky
Steven D. Baerg	Stuart B. Fountain	Harmon R. Katz	Victoria E. Moore	Asgeir Sigurdsson
Leif K. Bakland	Robert J. Frank	Karl Keiser	Heidi L. Moos	Denis E. Simon III
Lynne A. Baldassari-Cruz	Irving Fried	William H. Kelly	Steven G. Morrow	A. Eddy Skidmore
J. Craig Baumgartner	Richard J. Garner	Keith V. Krell	John W. Myers	Clara M. Spatafore
Gary D. Behrend	Glen S. Gerdes	Roger R. Lacoste	Carl W. Newton	Marilyn V. Steinert
Fred W. Benenati	Bradley H. Gettleman	Alan S. Law	W. Craig Noblett	Patricio G. Sumaza
B. Ellen Byrne	Gerald N. Glickman	Linda G. Levin	John M. Nusstein	Calvin D. Torneck
Ricardo Caicedo	Alan H. Gluskin	Martin D. Levin	Thomas R. Ollerhead	Richard R. Weiss
David L. Carr	Shepard S. Goldstein	Frederick R. Liewehr	John S. Olmsted	Christopher S. Wenckus
D. Gregory Chadwick	Steven R. Hansen	Jeffrey P. Lilly	Mary T. Pettiette	Michele M. Whitley
William H. Christie	Kenneth M. Hargreaves	Jarshen Lin	Leigh A.R. Pickenpugh	Lisa R. Wilcox
Stephen J. Clark	Gerald W. Harrington	Robert J. Loushine	Jerome V. Pisano	Frank J. Wilkinson
Philip W. Cohen	Gary R. Hartwell	John R. Ludington Jr.	William D. Powell	David E. Witherspoon
Robert A. Coleman	Robert W. Hawkinson	John P. Lundgren	Terryl A. Propper	Frank J. Woolman
Kirk A. Coury	Allen R. Helfer	Joseph D. Maggio	Robert S. Roda	Gary S. Yonemoto
Charles J. Cunningham	Brian M. Henry	Carol E. Mann	Martin J. Rogers	Darrell W. Zenk
Ronald I. Deblinger	M. Lamar Hicks	Sheldon R. Mann	Randolph D. Rush	
David J. Dickey	Larry K. Hildebrand	Donna J. Mattscheck	Paula Russo	
Joseph S. Dovgan	Augustyne V. Hill	James C. McGraw	Steven H. Sanders	
Stanley J. Einbender	Gregory T. Isermann	Edwin S. Mehlman	William G. Schindler	

AAE ACCOMPLISHMENTS

Strategic Plan

The most comprehensive and influential strategic plan ever developed by the AAE was drafted this year. The twenty-two members of the Strategic Planning Committee represented the AAE, the AAE Foundation, the ABE, residents, industry and AAE staff. Through the use of shadow teams, more than 300 endodontists were involved in creating a vision of the future for the Association, its members and its staff. A member needs assessment survey was used to determine unmet needs and issues in practice, education, research, governance and other areas affecting endodontists. The plan will be finalized in the 2002-2003 fiscal year.

Workforce Assessment

The Ad Hoc Committee on Workforce Assessment worked with consultants to develop a national workforce model that can project the ability of endodontists to provide endodontic services in response to changing workforce conditions. Changes take into account shifts in the demand for endodontic care, including endodontic services rendered by general practitioners. The AAE surveyed endodontists, members and nonmembers to obtain information needed to develop the workforce assessment model, which will be used to examine the characteristics of providing endodontic care in United States. An article detailing results from this project will appear in an upcoming issue of the *Journal of Endodontics*.

Evidence-based Endodontics

The AAE undertook a comprehensive search of endodontic literature to identify the evidence sources practitioners could reference in their treatment of patients. The evidence-based approach highly values clinical judgment and experience, and still places its greatest emphasis on the importance of the patient's personal preferences. It is not a substitute for expert opinion, but it can improve treatment decisions by increasing the strength of the inference that practitioners can derive from the base of knowledge within scientific literature.

The completed search strategies and results, data abstraction results, and evidence tables are available from the AAE upon request.

Endodontic Educator Shortage



Attendees of the Program Directors Workshop held in Chicago August 18-19, 2001, discussed issues critical to education. (Photo courtesy of Dr. Eric Rivera)

There are various possible causes for this mounting problem, including the increasing income disparity between academia and private practice, growing student indebtedness and the increased workload experienced by educators. The AAE is taking a leadership role in addressing this important issue by launching the Endodontic Educator Fellowship and the John and Joyce Ingle Fellowship Awards, and by teaming with other professional associations such as the American Dental Education Association and the American Dental Association to develop solutions.

Transitions

On July 1, 2001, James M. Drinan succeeded Irma S. Kudo as executive director of the AAE. Drinan came to the AAE from the American Association of Orthodontists where he had served as Associate Executive Director since 1994. Before joining the AAO staff, he worked with the American Association of Oral and Maxillofacial Surgeons as the Director of Health Care and Government Relations during 1988-1994.

MEMBERSHIP SERVICES

The AAE has continued to work for its members with the introduction and expansion of benefits, and the addition of a new membership category.

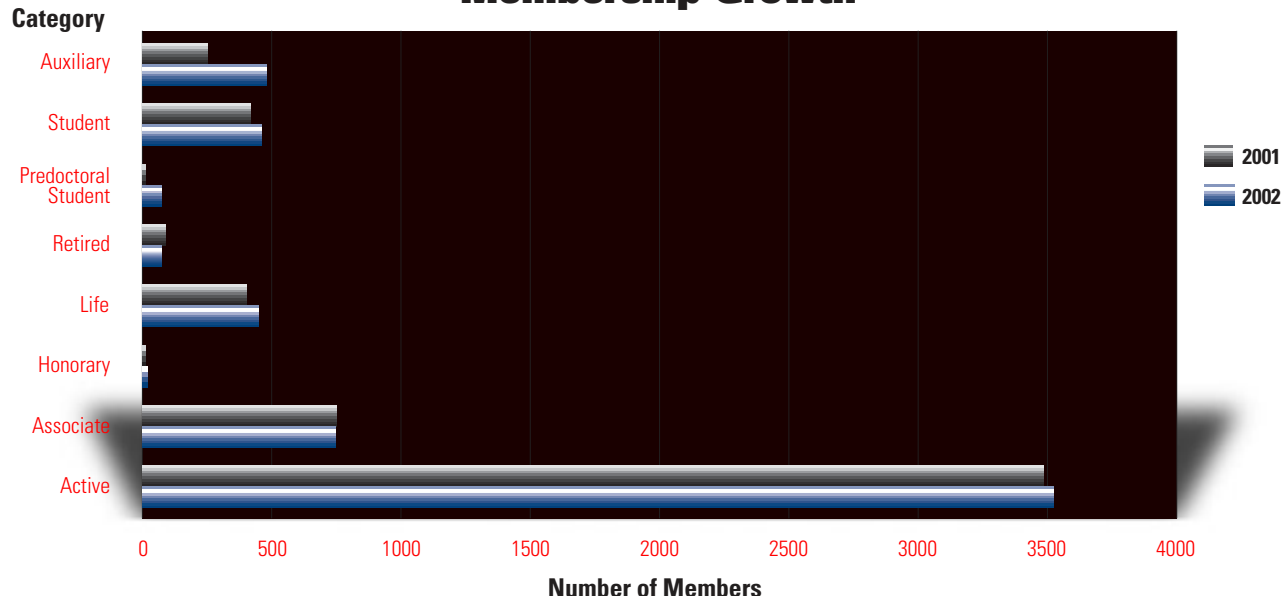


- A 20-35 percent discount has been negotiated on many dental and endodontic publications from Blackwell Munksgaard.
- AAE has endorsed State Life Insurance as the carrier for new long-term care insurance coverage. AAE has also endorsed Metropolitan Life disability insurance, in addition to the previously endorsed Mass Mutual coverage.
- A user-friendly Membership Roster was introduced, featuring letter-size format.
- The Predoctoral Student membership category was added for applicants who are enrolled at an accredited dental school who have an interest in endodontics.

Membership Growth

Membership as of July 1, 2002, was 6,204, an increase of 485 members or more than 8 percent from July 1, 2001, when membership was 5,719. The Active membership increased from 3,694 to 3,792 (2.6 percent), Students from 464 to 489 (5 percent) and Auxiliary membership rose from 240 to 516 (115 percent).

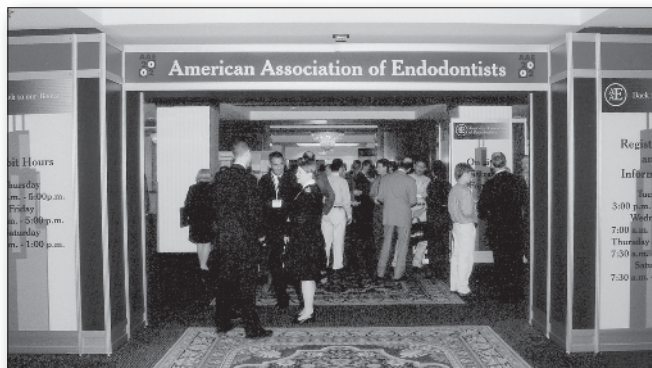
Membership Growth



ANNUAL SESSION

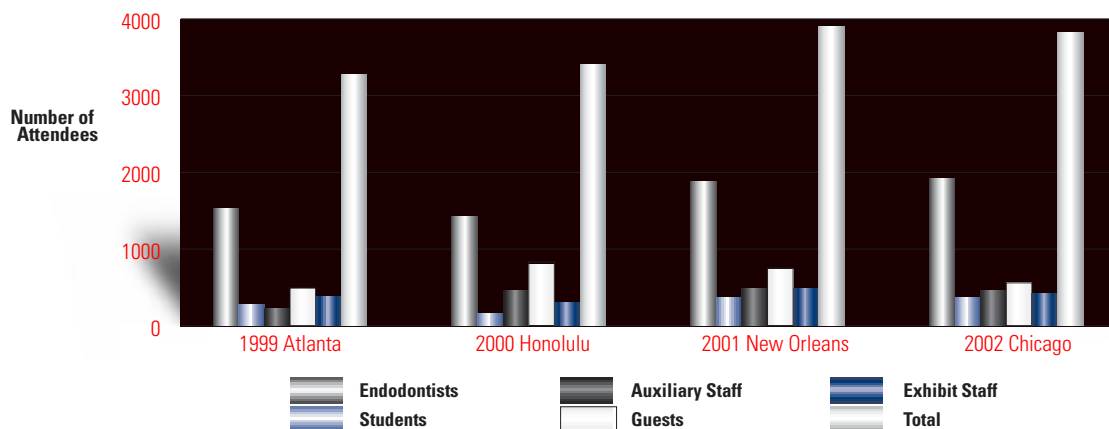
The 2002 Annual Session, held in the AAE's hometown of Chicago, featured novel and exciting events that members can expect to enjoy in years to come.

- Online registration and a streamlined on-site registration process were extremely popular.
- A new corporate support program helped in establishing a Friday late-night event, **Celebrate Chicago!** This AAE event will continue to feature the local flavor of each Annual Session location.
- The AAE Oasis, located in the exhibit hall, offered many activities and products to Annual Session participants. AAE products and services were available, representatives from the AAE Foundation and American Board of Endodontics were present to talk with attendees, and an AAE Logo Store debuted the new line of logo products.



Friends reconnect in the lobby of the Hilton Chicago while registering for the 2002 Annual Session.

Annual Session Attendance Trends





Membership Services Manager Christine Hinz assists a member with logo products at the AAE Oasis.



Members relax at the Wednesday Welcome Reception.

Award Winners

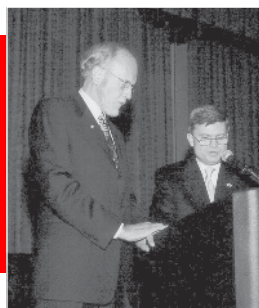
The following individuals were recipients of the Association's honors and awards, and were recognized at the 2002 Annual Session.

President's Award Dr. Bruce H. Seidberg



Dr. Bruce Seidberg was surprised to be the second recipient of the President's Award, which is presented to a member who, behind the scenes, has actively participated in the AAE during his or her professional lifetime.

Edgar D. Coolidge Award Dr. Richard C. Burns



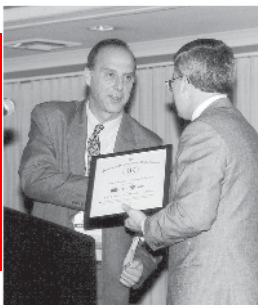
Dr. Richard C. Burns receives the Edgar D. Coolidge Award for his leadership and exemplary dedication to dentistry and endodontics.

I.B. Lifetime Educator Award Dr. Raymond G. Luebke



Dr. I.B. Bender (center) and President Hutter (right) present Dr. Raymond G. Luebke (left) with the second I.B. Bender Lifetime Educator Award.

Louis I. Grossman Award Dr. Martin Trope



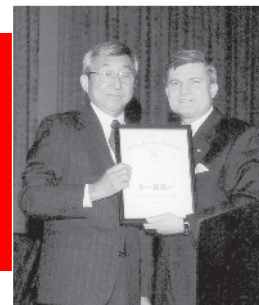
President Hutter presents Dr. Martin Trope with the Louis I. Grossman Award for cumulative publication of significant endodontic research studies.

Edward M. Osetek Award Dr. Donna Mattscheck



President Hutter presents Dr. Donna Mattscheck with the Edward M. Osetek Educator Award, which is given to a full-time educator with less than six years of teaching experience, who has earned the esteem and respect of students and faculty associates.

Honorary Membership Mr. Shiro Kudo



Mr. Shiro Kudo receives his honorary membership certificate from President Hutter for his significant contributions to the AAE.

Oral Research

First Place **Stuart O. Miller**
Second Place (tie) **Scott E. Bronson, Theodore R. Grigg**

Poster Research

First Place **Mahshid Asrari**
Second Place **Ana L. Perez and Saud Al-Awadhi**
Third Place **I-Wen E. Wang**

Table Clinic

First Place **James A. DeVengencie**
Second Place **Kim A. Menhinick and Tamara Gravely**
Third Place **Nasreen S. Qader and Lynn S. Brinker**

Predocctoral Student Achievement Award Winners

Sunia Abdulla, *University of Maryland*
 Benjamin H. Adams, *Indiana University, School of Dentistry*
 Yasmin Al-Zoubaidy, *Boston University Goldman School of Dental Medicine*
 Robert Andelin, *University of Washington School of Dentistry*
 Paul C. Anderson, *Creighton University School of Dentistry*
 Zuzanna Apel, *University of Saskatchewan*
 Justin D. Atkinson, *Southern Illinois University School of Dental Medicine*
 Henry T. Bradford III, *Medical University of South Carolina, College of Dental Medicine*
 Michael D. Brown, *University of the Pacific School of Dentistry*
 Nora Calvache, *Colegio Universitario Colombiano*
 Rosa Canto, *University of Puerto Rico School of Dentistry*
 Bryan E. Cardon, *University of Louisville, Dentistry School*
 P.M. ten Cate, *Nijmegen University*
 Jaroslaw Cegielski, *Nova Southeastern University College of Dental Medicine*
 Tennille Cheek, *University of Oklahoma, College of Dentistry*
 Chia Chen Susan Chi, *University of Pennsylvania School of Dental Medicine*
 Walter J. Cox, *University of Mississippi Medical Center School of Dentistry*
 Ryan Dedels, *Temple University School of Dentistry*
 Nazli S. Diba, *State University of New York Stony Brook*
 Paul Dominique, *University of Kentucky College of Dentistry*
 Thomas R. Dunavant, *Baylor College of Dentistry*

Debra Sharp Edson, *Tufts University School of Dental Medicine*
 Sarah Feeley, *Dalhousie University*
 Robert C. Freiberg, *University at Buffalo*
 Guy W. Gross, *University of Missouri-Kansas City, School of Dentistry*
 Pommy Hallen, *University of British Columbia*
 M. Todd Higginbotham, *University of Tennessee College of Dentistry*
 Michael Jaskolka, *University of Western Ontario*
 Corey K. Karimjee, *University of Nebraska Medical Center*
 Amy Z. Lee, *University of Connecticut School of Dental Medicine*
 Aaron A. Leishman, *University of Florida Health Science Center*
 C. Brock Livingston, *University of Alabama at Birmingham*
 Jeffrey B. Luckey, *University of Tennessee College of Dentistry*
 Thang M. Ly, *Columbia University School of Dental and Oral Surgery*
 Deborah Majerus, *University of Minnesota, Division of Endodontics*
 Joanna Mann, *University of Bristol*
 Yumna Mohideen, *Barts and the London Queen Mary's School of Medicine and Dentistry*
 Maryam Mohsenzadeh, *University of Southern California*
 Matthew Ng, *University of Manitoba*
 Antonett Ngoc-Mai Thai, *New York University College of Dentistry*
 Benjamin Nielsen, *Regon Health and Science University School of Dentistry*
 Brian F. Olsen, *Loma Linda University, School of Dentistry*

Khalil J. Orsborn, *Howard University College of Dentistry*
 Jamie Oshidar, *University of New Jersey Dental School*
 Christine A. Owuor, *Meharry Medical College School of Dentistry*
 John W. Pawluk, *University of Michigan School of Dentistry*
 Joshua Dain Paynich, *University of Colorado School of Dentistry*
 Vince Penesis, *University of Illinois at Chicago, Department of Dentistry*
 Patrice Phaneuf, *Universite de Montreal*
 Joseph Bernier Rodriguez, *Virginia Commonwealth University School of Dentistry*
 Walter Rong, *University of California, Los Angeles School of Dentistry*
 Christopher R. Sabourin, *University of California, San Francisco School of Dentistry*
 Judd Sherman, *Marquette University School of Dentistry*
 Christos Sideris, *Universite Laval*
 Gregory S. Simpson, *University of Pittsburgh School of Dental Medicine*
 Jason Richard Smithberger, *Ohio State University College of Dentistry*
 Anjella Sritnaran, *University of Adelaide*
 Timothy Sweeney, *University of Texas Health Science Center at San Antonio*
 Maiko Taniguchi, *Osaka University*
 Matthew B. Tonioli, *University of Iowa*
 Thomas C. Vokal, *University of Detroit Mercy School of Dentistry*
 Michael C. Williams, *Medical College of Georgia School of Dentistry*
 Jean Ann Yang, *Harvard School of Dental Medicine*
 Brian Yu, *University of Alberta*

PRODUCTS



New Products

A line of items bearing the AAE logo was introduced in February 2002 for the purpose of improving membership identification with the AAE, reinforcing the value of membership and positioning endodontists as specialists before the public. The new logo line debuted in the first AAE Product Catalog, which also lists AAE publications and products in such areas as patient education, practice management, and science. The catalog is available in print or online at the AAE Web site.

FINANCIAL POSITION

Following are financial statements of the AAE for the fiscal year beginning July 1, 2001 and ending June 30, 2002. The annual audit of AAE finances conducted by Thomas Harvey, L.L.P., will be completed by September 1, 2002. For further information about the AAE's financial position or audit, members may contact AAE Treasurer John S. Olmsted at 336/288-0010, Executive Director James M. Drinan or Assistant Executive Director for Administrative Affairs Laura L. Galusha at 312/266-7255.

AMERICAN ASSOCIATION OF ENDODONTISTS

Statement of Financial Position for the twelve months ending June 30, 2002

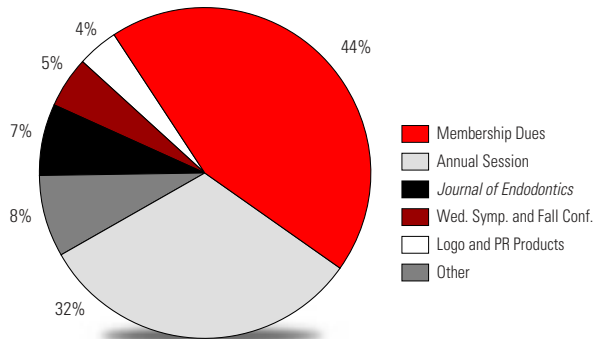
ASSETS	Year to Date	LIABILITIES AND NET ASSETS	Year to Date
Current Assets:		Current Liabilities:	
Cash Equivalents	\$55,985	Accounts Payable	\$208,129
Money Market Accounts	1,008,883	Accrued Expenses	47,010
Accounts Receivable	46,102	Accrued Income Taxes	19,237
Accrued Income	169,042	Deferred Income	1,050,764
Prepaid Expenses	173,177	Lease Incentive	26,277
Pamphlet Inventory	191,027	Total Current Liabilities	\$1,351,417
Total Current Assets	\$1,644,216		
		Long-Term Liabilities: Lease Incentive, less	
Investments: CDs, Corporate Bonds, Mutual Funds	\$2,641,170	current portion	\$151,088
Equipment and Furniture-net	\$492,231	Net Assets:	
		Unrestricted	\$3,206,342
		Profit (Loss) YTD	68,770
		Total Net Assets	\$3,275,112
TOTAL ASSETS	\$4,777,617	TOTAL LIABILITIES AND NET ASSETS	\$4,777,617

AMERICAN ASSOCIATION OF ENDODONTISTS

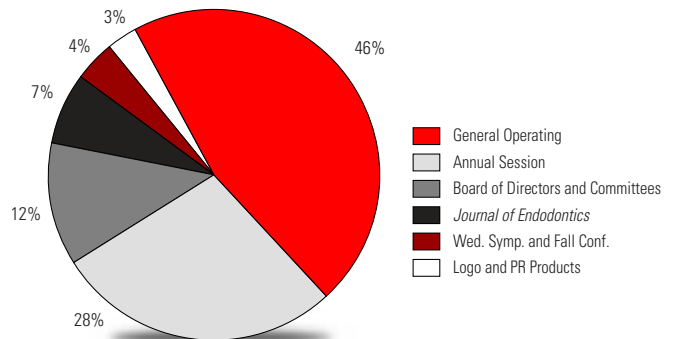
Statement of Activities for the twelve months ending June 30, 2002

Summary	Year to Date	Current Year Budget		Year to Date	Current Year Budget
REVENUE			EXPENSE		
Membership Dues	\$2,031,975	\$2,057,650	General Operating	\$2,025,765	\$1,916,640
Annual Session	1,425,065	1,216,975	Annual Session	1,230,647	1,041,500
Journal of Endodontics	308,553	235,500	Board of Directors and Committees	554,310	582,470
Wed. Symposium and Fall Conference	223,091	250,340	Journal of Endodontics	319,812	285,800
Logo & Professional Relations Products	170,709	160,000	Wed. Symposium and Fall Conference	160,897	157,421
Other Income	<u>347,070</u>	<u>342,020</u>	Logo & Professional Relations Products	<u>146,262</u>	<u>107,800</u>
TOTAL REVENUE	\$4,506,463	\$4,262,485	TOTAL EXPENSE	\$4,437,693	\$4,091,631
			INCREASE IN NET ASSETS	\$68,770	\$170,854

**Revenue
Fiscal Year 2001-2002**



**Expenses
Fiscal Year 2001-2002**



AAE HEADQUARTERS

The AAE Headquarters has undergone a variety of changes in the last year. Most notable have been the addition of four new staff members and an office redesign.

Office Redesign

The main hallway was gutted to make way for new carpet and fresh paint.



Renovations to the main hallway included the construction of five workstations and the installation of built-in cabinets for additional storage.



The AAE Headquarters redesign was implemented in order to maximize office space and consistently upgrade work surfaces throughout the office. Construction for Phase I began in February and ended prior to the 2002 Annual Session, modifying common areas and exterior workspaces. Phase II is expected to be complete by the end of Fall 2002 and will focus on interior office remodeling.

Headquarters Staff



The Accounting, Education, Executive and Meeting Services Departments are represented by (from left to right): first row—Annie Leong, Del Martin, Laura L. Galusha; back row—Joan F. Kulikowski, Lori B. Edmunds, James M. Drinan, Sherry Weissensel, Juan Hernandez and Barbara F. Hoffman.



The Communications, Policy and Procedures, and Membership Services Departments are represented by (from left to right): first row—Christine Hinz, Gigi Jason, Natalie Islas; back row—Harriet M. Bogdanowicz, Stacy L. Bogard, Jill E. Cochran and Maria A. Mariscal.



The AAE Foundation and Business Affairs Department are represented by (from left to right): first row—Debby Rice, Mary Bernhardt; back row—David Seigler, Joanna L. Burke and Jay N. Rosenblum.

James M. Drinan, *Executive Director**

Assistant Executive Directors

Jill E. Cochran, *Policy and Procedures*

Lori B. Edmunds, *Meeting Services*

Laura L. Galusha, *Administrative Affairs*

Barbara F. Hoffman, *Education**

Debby Rice, *Development*

Jay N. Rosenblum, *Business Affairs*

Assistant to the Executive Director

Del Martin

Accounting

Annie Leong, *Senior Accountant*

Juan Hernandez, *Accounting Assistant**

Business Affairs

David Seigler, *Information Technology Manager*

Joanna L. Burke, *Project Coordinator*

Communications

Harriet M. Bogdanowicz, *Manager**

Stacy L. Bogard, *Coordinator*

Meeting Services

Joan F. Kulikowski, *Coordinator*

Sherry Weissensel, *Project Coordinator*

Membership Services

Christine Hinz, *Manager*

Gigi Jason, *Coordinator*

Policy and Procedures

Maria A. Mariscal, *Senior Project Assistant*

Natalie Islas, *Project Assistant*

AAE Foundation

Mary Bernhardt, *Administrative Project Assistant*

** Indicates staff members hired during this fiscal year.*



AAE FOUNDATION

a Message from the President

"Change occurs when people wake up in the morning either inspired by a new idea or angry about something that's happened to them or to someone else. They believe life can be better, and they decide they're going to try to make it better. They start out on a process of change. When they run up against something they can't accomplish without money, without contacts, or without some voice beyond their own, that's where a foundation comes in."—SUSAN V. BERRESFORD, PRESIDENT, THE FORD FOUNDATION

Dear Colleagues:

Contrary to what you might think, building wealth is not a Foundation's most important task. Raising money and giving it away are the means to an end. The goal is to create change. Through philanthropy, foundations strive to transform the future.

With \$10.9 million invested and another \$4.6 million pledged, our Foundation is now able to begin its real work. At the annual meeting in Chicago, the Board of Trustees committed over \$421,873 to new initiatives. The thrill of watching these projects impact the specialty is a feeling that I want to share with you.

A colleague put it this way. She said, "Giving creates a ripple effect." She is right. Think about the many students that the seven recipients of the Endodontic Educator Fellowship Awards will influence during the course of their academic careers. Consider the insights that each new scientific investigation brings to light.

Of course, there are always challenges to meet. The problems in specialty education will not disappear overnight. Building a significant body of scientific research is a slow and deliberate process. But we have the resources to address these issues. Each new pledge is the source of inspiration, knowledge and enthusiasm that will grow exponentially. The potential for change makes generosity exciting.

To those who have created this wonderful opportunity, I offer my sincere thanks. Sixty-one percent of AAE members are donors. Many have increased their original commitment. It is especially gratifying to know that the newest members are among the most enthusiastic. Since 1998, 300 students have pledged \$639,000. You are giving us the pleasure of watching accomplishments grow and rewards increase, year after year. To those who have yet to pledge, I urge you to join us. Your endorsement is critical.

Together, we can transform the future!

Sincerely,

Noah Chivian, D.D.S.

Noah Chivian, D.D.S.



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HIGHLIGHTS

Pledged to the Endowment Fund as of June 30, 2002*

From 61 percent of AAE members	\$10,222,922
From industry	2,753,000
Deferred gifts	1,100,000
Earned on investments	<u>1,514,529</u>
Total pledges, investment earnings and deferred gifts	\$15,590,451

Fundraising April 2001-April 2002

Pledged from AAE members	\$552,557
Pledged from current students	164,600
Pledged from corporations	30,000
Silent auction	40,370
Live auction	<u>33,300</u>
Total	\$820,827

*The Foundation's Finance Committee meets quarterly with investment managers to monitor the status of the endowment portfolio. A total of \$10,989,075 was invested as of June 30, 2002.

Grants

Sixteen spring/summer research projects	\$131,158
Reserved for summer/fall projects	130,000
Allocated for Endodontic Educator Fellowships	155,715
Workforce assessment project	2,500
Evidence-based endodontics	<u>2,500</u>
Total	\$421,873

To request a copy of the audited financial statements as of December 31, 2001, please contact the Foundation at 312/266-7255, Ext. 3017 or e-mail drice@aae.org.

GRANT RECIPIENTS

Wallis E. Andelin, *Loma Linda University*
 John T. Dominici, *University of Louisville*
 Gregory B. Ellis, *Boston University*
 Robert A. Goldberg, *Nova Southeastern University*
 G-Hong Robert Hsu, *Loma Linda University*

George T-J Huang, *University of California, Los Angeles*
 Robert E. McGurkin, *University of North Carolina*
Hyun-Duck Nah-Cedarquist, *University of Pennsylvania*
 Lisane Paquette, *University of Toronto*
 Alessandra Ritter, *University of North Carolina*

David D. Roland, *Loma Linda University*
 Nancy S-Y Wang, *University of Toronto*
 John F. Wisniewski, *University of North Carolina*
 Hesham A. Youssef, *Harvard University*
Margarita Zeichner-David, *University of Southern California*

Faculty in boldface (All others are residents.)

FELLOWSHIP AWARD WINNERS

The AAE and its Foundation collaborated to create an innovative fellowship to encourage faculty recruitment at advanced specialty education programs in endodontics. The Endodontic Educator Fellowship Award program is now in its second year.

2001 Recipients

Dr. Kelly Barnes, *Boston University*
 Dr. Tamara Gravely, *Baylor College of Dentistry*
 Dr. Mychel Vail, *Indiana University*
 Dr. Anne Williamson, *University of Iowa*

2002 Recipients

Dr. Ayman Aboushala, *Tufts University*
 Dr. Mo Kwan Kang, *University of California, Los Angeles*
 Dr. Hesham Youssef, *Harvard School of Dental Medicine*



Mrs. Joyce and Dr. John Ingle seated at the Annual Session Opening Breakfast with Dr. Ayman Aboushala, the first recipient of the Fellowship named in their honor.

Dr. Aboushala is also the recipient of the first John and Joyce Ingle Fellowship. This fellowship was established in honor of Dr. and Mrs. Ingle, and their contribution to education and to the specialty of endodontics.



AMERICAN BOARD OF ENDODONTICS

a Message from the President

Dear Colleagues,

The Directors of the American Board of Endodontics have completed a highly successful year in accomplishing the mission of the ABE. During the 2001 calendar year, the Directors administered the written examination to 102 candidates (November 2001) of which 86 (84.3 percent) were successful. Forty-eight case history portfolios were evaluated during the 2001 circulation periods with 62.1 percent found acceptable in the summer circulation and 89.5 percent found acceptable in the fall circulation. Twenty of twenty-seven candidates were successful in the oral examinations in 2001 and were certified as Diplomates of the American Board of Endodontics. Eighteen candidates were given the oral examinations on April 8 and 9, 2002. The Board continues to utilize experts from the American Dental Association for guidance with the written tests, and a consultant in evaluating the scoring process with the case history portfolios and the oral examinations.

In addition to managing the candidates during their original certification process, the Directors have finalized the requirements for recertification prior to the 10th anniversary expiration of their original certification as Diplomates. The mandate for recertification was passed by the Directors in 1995 and follows the policy of other dental and medical specialty boards. This information was announced at the Boardwalk presentation during the 2002 Annual Session in Chicago. The first 10-year, time-limited certificate was awarded on March 28, 2000. The overall objective for recertification is to ensure that the Diplomate remains current in the knowledge and clinical practice of the specialty. The original certification process established competency, while the goal of recertification is ensure "currency" in the specialty. The Directors labored long on this issue and feel that a reasonable recertification process has been established.

The Directors of the ABE are very appreciative of the support of the American Association of Endodontists. President Jeffrey W. Hutter and Executive Director James M. Drinan have been responsive in a positive and helpful manner. The AAE has been influential in encouraging mentors to promote certification by sponsoring workshops for program directors that have included updated information on the ABE. The College of Diplomates promotes the Board and mentors candidates in navigating the process. The ABE Central Office under the management of our Executive Secretary is providing updated information directly to program directors, residents and prospective candidates. These recent proactive actions have increased more candidates' resolve to seek Diplomate status and strengthened the Board. There are currently 625 candidates in various stages of the certification process.

As 2001-2002 President of the ABE, it is my distinct pleasure to thank the Directors of the ABE and our Executive Secretary, Ms. Margie Hannen, for their exceptional dedication to their individual responsibilities and to the collective responsibilities of the American Board of Endodontics.

Respectfully,

Charles J. Cunningham

Charles J. Cunningham, D.D.S.



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Keith V. Krell, *Director*
William G. Schindler, *Director*
Martin Trope, *Director*

Staff

Margie Hannen, *Executive Secretary*

NEW DIPLOMATES AND THEIR EFFECTIVE DATES

Karim Alibhai	11/9/2001
William Bachicha	11/9/2001
Lynne Baldassari-Cruz	11/9/2001
Michael Buckley	11/10/2001
Kevin Christensen	11/9/2001
Stephen Clark	11/9/2001
Christopher Coleman	11/10/2001
Anthony Joyce	11/10/2001
Karl Keiser	11/10/2001
Jeffrey Lilly	11/9/2001
Glen Mitchell	11/9/2001
John Pruett	11/9/2001
Patrick White	11/9/2001
Shue-Fen Yang	11/10/2001
Khalid Al Fouzan	4/9/2002
Charlene Auld	4/8/2002
William Brizzee	4/9/2002
Ty Erickson	4/8/2002
James Jostes	4/8/2002
Linda Levin	4/9/2002
Neville McDonald	4/8/2002
Michael Pascal	4/8/2002
James Swenson	4/8/2002
Vinson Vig	4/9/2002



Diplomates who achieved Board certification during 2001 received their pins during the Louis I. Grossman Memorial Luncheon at the 2002 Annual Session.

ABE ANNOUNCES COMPUTERIZED EXAMINATION AT REGIONAL TESTING SITES

Directors of the American Board of Endodontics have announced that the first computer-generated Written Examination will be administered November 14, 2002, at regional testing centers throughout the United States.

The Written Examination consists of 200 objective questions selected from a pool of test items prepared by Directors of the Board and experts associated with advanced education programs in endodontics. The Written Examination Committee, in consultation with the Testing Service of the ADA, constructs the examination by selecting questions in subject areas incorporating the clinical and basic sciences. The questions are multiple choice and are designed to test recall skills and candidates' abilities to apply knowledge, interpret data and solve problems. Included in the examination are clinical case histories, clinical photographs and radiographs.

The new exam will eliminate the need for costly airfare and accommodations, and will also save time—for most candidates, testing centers will be within 50 miles of home. The exam will be taken entirely by computer and will cost \$170.

AMERICAN ASSOCIATION OF ENDODONTISTS

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