

2004-2005
Annual Report

The American Association of Endodontists





A Message From the President

Dear Colleagues,

As you have undoubtedly noticed throughout the last year, the AAE is changing. Our core values and mission are the same, but we are more than ever before aware of current trends and challenges in the profession. We are more than ever before focusing on the possibilities of tomorrow, and most importantly, we are drawing from the lessons of our past. The AAE is taking courageous steps to raise awareness, to provide value to its members whose interests we serve and to *Advocate for the Advancement of Endodontics*. This was my mission for the past year, as well as the theme of the 2005 Annual Session, and the strides that have been made are demonstrated in various ways.

The Association has harnessed technology to provide better services to our members. We have adopted a contemporary, consistent image in our products and publications, and have expanded our communications. Most importantly, our leadership has committed to a new philosophy of knowledge-based governance, which is based on the concept that a strategically minded governing body can be flexible in its decision-making when given all of the relevant background information by trusted colleagues. This single, long-term change is facilitating a transition for our Association, allowing us to set courageous directions, measure our outcomes and be accountable to the membership. Our ongoing activities have been joined by new, exciting initiatives this year, which are detailed in this annual report.

Many people have worked diligently throughout the year to realize our collective goals. I would like to particularly thank the Board of Directors, the numerous committee members and other volunteers, and the Headquarters staff for their dedication and strong commitment to the organization. Without all of the individual talents of each of these people, none of our accomplishments would have been possible.

Thank you all for the honor and privilege of serving as President of the AAE.

Sincerely,

Sandra Madison, D.D.S., M.S.

Mission

The American Association of Endodontists is dedicated to excellence in the art and science of endodontics and to the highest standard of patient care. The Association inspires its members to pursue professional advancement and personal fulfillment through education, research, advocacy, leadership, communication and service.

Vision

The American Association of Endodontists is a global resource in endodontic knowledge and education for the profession, our members and the public. We promote dedication to service, respect for our members, the advancement of endodontics and the highest standards of patient care.

Core Values

Service

Fellowship

Respect

Leadership

Education

Courage

Advocacy

AAE Leadership, Volunteers and Headquarters Staff

Leadership



The following members served as the AAE governing body during the 2004-2005 fiscal year:

Front row, left to right: Louis E. Rossman-Treasurer; John S. Olmsted-Vice President; Sandra Madison-President; Marc Balson-President-Elect; Clara M. Spatafore-Secretary and District I Director; Mahmoud Torabinejad-Immediate Past President; and James M. Drinan-Executive Director.

Back row, left to right: Robert L. Reames-District V Director; Alan S. Law-District V Director; Frank J. Wilkinson-District VI Director; Timothy A. Grubb-District III Director; Richard R. Weiss-District II Director; Shepard S. Goldstein-District I Director; Patrick E. Taylor-District VI Director; Robert A. Coleman-District IV Director; Richard C. Rutledge-District III Director; Mark A. Schachman-District II Director; and Terry A. Propper-District IV Director.

Committee Members

In addition to the Board of Directors, leadership in the AAE comes from committee chairs and members. Various standing, special and ad hoc committees carry out the plans of the Association. The following members generously gave of their time in 2004-2005:

Hamid R. Abedi	Stephen B. Davis	Kenneth M. Hargreaves	Keith V. Krell	Mark A. Odom	Asgeir Sigurdsson
Jesse L. Arbaugh	Gerald C. Dietz Sr.	Pamela P. Harrington	Sergio Kuttler	John S. Olmsted	Daniel J. Simon
James K. Bahcall	Samuel O. Dorn	Gary R. Hartwell	Alan S. Law	Stephen D. Pascal	Charles L. Siroky
Leif K. Bakland	Joseph S. Dovgan	Thomas E. Harvey	Linda G. Levin	John F. Peters	Joel B. Slingbaum
Marc Balson	Joel L. Dunskey	John F. Hatton	Lawrence M. Le Vine	Roberta Pileggi	Clara M. Spatafore
Rodrick L. Barden	Rita Echevarria	Allen R. Helfer	Jarshen Lin	Jerome V. Pisano	Adam Stabholz
Frederic Barnett	Marvin A. Eichner	M. Lamar Hicks	Paul A. Lindauer	William D. Powell	H. Clayton Stearns
Kirk R. Baumgardner	Paul D. Eleazer	Michael M. Hoen	Carmine J. LoMonaco	Martha E. Proctor	Maureen L. Swift
J. Craig Baumgartner	Samuel E. Epley	Graham R. Holland	John R. Ludington Jr.	Terry A. Propper	Patrick E. Taylor
Deborah S. Bishop	Daniel Even	Scott H. Horsley	Tanya K. Machnick	Mary E. Rafter	Mahmoud Torabinejad
Robert E. Borer	Mohamed I. Fayad	George T.J. Huang	Sandra Madison	Robert L. Reames	Robert A. Uchin
Anthony T. Borgia	Howard B. Fine	Jeffrey W. Hutter	Terence Mah	Ernest A. Rillman	William A. Walker III
G. Matthew Brock	Ashraf F. Fouad	Allan Jacobs	Lloyd Marcum	Eric M. Rivera	Richard E. Walton
D. Gregory Chadwick	William F. Freccia	Jeffrey M. Javelet	Scott B. McClanahan	Robert S. Roda	I. Emily Wang
G. Garo Chalian	Shimon Friedman	Billie G. Jeansonne	Neville J. McDonald	Martin J. Rogers	Julian Webber
Grace T. Chu	Arthur D. Gage	Philip A. Jensen	Judy D. McIntyre	Louis E. Rossman	Richard R. Weiss
Matthew S. Clegg	Gerald N. Glickman	Bradford R. Johnson	Steven N. McNicholas	Ilan Rotstein	Robert R. White
Philip W. Cohen	Alan H. Gluskin	William T. Johnson	André K. Mickel	Paula Russo	B. Harvey Wiener
Stephen Cohen	Robert A. Goldberg	Anthony P. Joyce	Stuart O. Miller	Richard E. Rutledge	Frank J. Wilkinson
Robert A. Coleman	Shepard S. Goldstein	Bruce C. Justman	Julian R.D. Moiseiwitsch	Sherma R. Saif	Lauren B. Wilkinson
Allen D. Colic	George T. Goodis	Charles P. Kass	Heidi L. Moos	Mark A. Schachman	Gary T. Wuchenich
Elisabetta Cotti	Randy W. Griffin	Harmon R. Katz	William K. Morgan	William G. Schindler	Darrell W. Zenk
Kirk A. Coury	Timothy A. Grubb	Kevin M. Keating	Bart B. Morrison	Scott A. Schwartz	Kenneth J. Zucker
Charles J. Cunningham	Phil P. Guba	Jennifer E. Key	M. Sadeh Namazikhah	Christopher M. Sechrist	Stefan I. Zweig
Mario D'Addario	Wendy S. Gulden	Kimberly A. Kochis	Michael L.P. Nguyen	Bruce H. Seidberg	
Eva C. Dahl	James L. Gutmann	Heidi G. Korn	W. Craig Noble	Shahrokh Shabahang	
Mitchell H. Davich	David C. Hansen	Les H. Kravitz	William J. Nudera	Steven D. Shoha	

Headquarters Staff

The AAE staff, consisting of the accounting, business affairs, communications, education, executive, Foundation, meeting services, membership and policy departments, function as a team to meet the needs of the membership. The following individuals contributed their expertise to the AAE in 2004-2005:

James M. Drinan, J.D.	Harriet M. Bogdanowicz, M.B.A.	Patrick Hoffmann, M.B.A.	Annie Leong, C.P.A.	Stephanie Sacriste
Claire Abrams, C.M.P.	Jill E. Cochran, M.A.	Natalie E. Islas	Maria A. Mariscal	David Siegler
Beverly K. Albert	Lori B. Edmunds, C.M.P.	Sylvia Jachymiak	Kelly L. McNamara	Elizabeth Slone
Dan Aske	Carrie A. Gremer	Gigi M. Jason	Debby Rice	Eva Wilczek
Stacy L. Bogard	Juan Hernandez	Thomas W. Lack, C.P.A.	Jay N. Rosenblum	Marlena M. Wojcik

Advocating for the Advancement of Endodontics

Led by its first female president, the Association pursued a number of bold initiatives this year, resulting in the adoption of a new governance philosophy, launch of a large-scale public awareness campaign, and release of key products and services. A review of the following pages demonstrates that the Association is growing, not just in the size of its membership, but also in the value it offers to each endodontist and the specialty as a whole.

Knowledge-Based Governance

With many of the goals identified in the 2002 Applied Strategic Plan completed or well underway, the Board of Directors looked this year at developing the next strategic plan, but in a very different manner.

The Board is incorporating a knowledge-based approach to decision-making, which emphasizes structured examination of what is and is not known about an issue, the source of the information, and an exhaustive analysis, including careful consideration of the pros and cons of all possible approaches.

This philosophy will provide for an ongoing strategic plan, with the Board focusing on setting the course of the AAE and providing general input and oversight to its activities, while committees, other member leadership groups and Headquarters staff are given greater responsibility for directly monitoring and implementing the activities. This process will benefit members as the Association responds more quickly and flexibly to the demands of the marketplace.

AAE Public Awareness Campaign

In the spring of 2004, the American Association of Endodontists engaged Edelman Public Relations to develop and implement a public and professional awareness campaign for the specialty of endodontics with two main objectives:

- *Educate the public about endodontists and endodontic services to increase public awareness of endodontists and their role in dental health, as well as dispel myths about endodontic treatment.*
- *Educate other members of the dental team (i.e., educators, students and general practitioners) about the role of endodontists as vital members of the dental team, and the advantages of referring root canal patients to these specialists.*

Core Messages

The Public and Professional Affairs Committee created a series of core messages organized by key audience and theme. Additionally, the PPAC approved the campaign logo and design to be used on all materials and communications, which will serve as a visual symbol for the program.

Endodontists
the root canal specialists

Campaign Launch

A series of materials announced the launch of **Endodontists: the root canal specialists**.

- *Postcards were mailed to all Active, Educator and Life members in January to provide advance notice of the arrival of the Community Outreach Tool Kit and to introduce members to the campaign Web site.*
- *A full-page announcement appeared in the February issue of the Journal of Endodontics.*
- *In March, consumer and professional press releases regarding the launch of the campaign were distributed to 400 dental publications and Web sites, and key media outlets were contacted by phone.*

- *Subsequently, space-available advertisements were sent to dental professional publications to promote awareness of the campaign among that audience.*
- *Members routinely received campaign updates via e-mail and Association publications to maintain the momentum of the campaign's launch.*

Community Outreach Tool Kit



A key asset for the success of the campaign, the AAE prepared a **Community Outreach Tool Kit** to help members identify and capitalize on local opportunities to promote their practices and the specialty. The kit was shipped to all Active, Educator and Life members in March; additional copies were distributed at the 2005 Annual Session in Dallas.

Campaign Web Site

A new Web site was developed specifically for the campaign, www.rootcanalspecialists.org. The site contains information for dental professionals, patients and the media, as well as a members-only section, which houses a free electronic version of the **Tool Kit**, regular campaign updates and a discussion board.

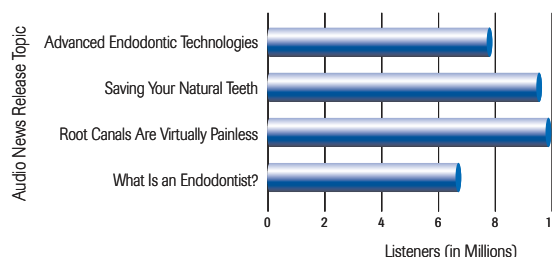


Consumer Outreach

The AAE initiated a number of media outreach activities to elicit continuous press coverage of the specialty and the campaign.

- *Four audio news releases—prepackaged radio news stories—were distributed on topics related to the campaign to 2,800 radio stations nationwide. The ANRs were well-received, with total audience share exceeding 35 million listeners.*

Audio News Release Listenership



- *Four MAT releases were distributed to 10,000 community newspapers across the country. A MAT release is a prewritten news story that is frequently printed by smaller, local publications, up to a year after distribution. As of June 30, 2005, the articles had appeared in a total of 164 newspapers for a combined circulation of 11,637,104.*
- *The AAE also worked with Edelman to identify, evaluate and respond to appropriate media opportunities. As a result of media outreach, the organization received coverage in publications such as The Wall Street Journal, Chicago Tribune and WCBS-AM (a prominent news radio station in New York).*

Crisis in Education

The Association has been making strides in examining and responding to the crisis in dental education.

- *An endodontic faculty survey conducted by the AAE identified two focal points: faculty shortages and financial disparities. A study published in the April 2005 issue of the Journal of Endodontics supported survey findings. To help alleviate these challenges, the AAE created an Education Network Program that connects endodontists and local alumni with dental programs in their area. There are currently over 100 volunteers in this database who are sharing their expertise with dental programs around the country.*
- *The AAE also continues to support and work through various other programs, such as the Foundation's Endodontic Educator Fellowship Awards and the Endodontic Education Review Committee that reports to the ADA Commission on Dental Accreditation.*
- *Through the generous support of the Foundation, the AAE was able to continue offering the annual educator workshop, which was geared toward program directors in 2004.*

International Outreach

The AAE participated in a number of international meetings this year with the knowledge that involvement in the international endodontic arena will be critical to advancing the specialty.

In September, there were two great opportunities to engage in a meaningful exchange with counterparts from around the world – first at the Trans-Pacific Endodontic meeting in Port Douglas, Australia, followed by the IFEA World Congress in Brisbane. Both meetings offered outstanding continuing education for endodontists and general dentists; AAE members were second in number only to Australians attending the IFEA Congress.

During conversations at these meetings, the concept arose of having a gathering for representatives of international endodontic organizations to discuss items of concern for the specialty throughout the world. Such a gathering was held in Dallas immediately following the Annual Session.



Dr. Phillippe O. Zimet (left), president of the Asian-Pacific Endodontic Confederation, shares ideas with other endodontic association leaders from around the world.

Corporate Community

AAE leaders reached out to the corporate sector during the inaugural Corporate Community Conference in August 2004. Emphasis was placed on the importance of involving trained endodontists in the education of general dentists. The discussion was well-received; the AAE will continue to work with the corporate community toward maintaining the specialty as a science-based, integral part of dentistry.

AAE leaders also met with dental insurance company representatives

to address third-party reimbursement issues. Valuable information regarding reimbursement and adjudication was presented by the companies, and working relationships were established with the Dental Benefits Committee for future cooperation.

Advocacy for the Specialty

An ad hoc committee was formed this year to review the official definition of the endodontic specialty, which was last approved by the ADA Council on Dental Education and Licensure in 1983. A revised definition was approved by the Board of Directors and submitted to the Council for review; it may come before the 2005 ADA House of Delegates for action.

The AAE also submitted revisions to the accreditation standards with input from the Board of Directors, representatives of the ABE and the endodontic educator community. Notable among the changes would be increased emphasis on neurosciences and the diagnosis and management of orofacial pain; management of traumatized teeth; increased didactic and clinical training in the incorporation of magnification technologies (microscopy, oroscopy, etc.) in endodontics; and familiarity with dental implantology. The revisions were approved by the ADA's Council on Dental Accreditation and the new standards will become effective January 1, 2006.

Services

In the online arena, the launch of a redesigned Web site provided the AAE with an opportunity to offer members a few modern conveniences.

- *New services at the 2005 Annual Session recognized Educator members and education volunteers. These members were invited to wear an "I Teach" badge ribbon, while a new Educator Center provided access to valuable resources, including guidelines for developing a faculty mentor program in dental schools and advanced programs.*
- *Products such as patient education brochures and other practice management tools may now be purchased any time day or night via the Online Store.*
- *The Career Center is an online service for job candidates, employers and practice owners. This tool allows candidates to search through available job opportunities and post a résumé, while employers can submit job openings and search through résumés.*
- *The AAE also worked in cooperation with its affiliate organizations to offer an easy way for members to renew their national and local association memberships through the AAE dues payment process, which could be completed online this year.*
- *Communication vehicles were expanded further with the debut of the Association's first e-newsletter, PULP: The Inside Word From AAE, which is distributed to all members with an e-mail address on record. PULP provides members not only with information about Association activities and services, but articles on the top issues facing the dental community.*



Events



Dr. Sandra Madison (left), 2004-2005 AAE president, talks with APICES founders, Drs. Brian Chuang (middle) and Jessica Barr (right) during a reception at Boston University.

The first annual meeting of endodontic residents took place in August 2004 at Boston University. More than 150 residents from 30 programs across the country came together under the leadership of Drs. Jessica Barr and Brian Chuang during the Advanced Programs in Clinical Endodontics Symposium, better known as APICES. Financial and promotional support for this annual event was provided by the AAE.

The 2004 Educator Workshop was geared toward program directors, and focused on evidence-based dentistry and Board preparation for endodontic residents. Program directors from 50 advanced specialty education programs in endodontics in North America participated in the weekend event held in Chicago through the support of the AAE Foundation.

Annual Session



Attendees had the opportunity to participate in seven different hands-on workshops during the 2005 Annual Session.

More than 3,400 attendees took part in the 2005 Annual Session, held April 6-9, in Dallas, Texas. New activities and events included:

- Educational sessions in a track format, targeting the content areas of auxiliary topics, implantology, pain control, practice management, submitted presentations, surgery and trauma.
- A record number of hands-on workshops were offered.
- Additions to the AAE Oasis, including an Educator Center, Foundation Shoe Shine Booth, and resources supporting the **Step Up!** program, public awareness campaign and Fall Conference.

Programs



The Governmental Affairs Committee initiated a new AAE program called **Step Up!**, a grassroots effort to increase the specialty community's impact in organized dentistry and make a difference in the lives of our members, patients and community. More than 600 members have informed the AAE of the ways that they are "stepping up."

Products

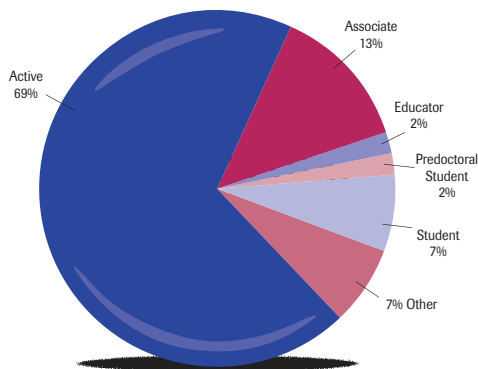
- The Recommended Guidelines of the American Association of Endodontists for Treatment of Traumatic Dental Injuries were updated with the latest information on the subject.
- Two new patient education brochures were introduced in foreign languages, a French translation of Your Guide to Endodontic Treatment and a Spanish translation of Your Guide to Endodontic Surgery.

General Membership Information and Activities

Membership Statistics

The AAE membership has increased since 2004, with a total of 6,665 members as of June 30, 2005. New members in the Active and Life categories are responsible for the positive change.

AAE Membership by Category



Memorials

Within the past year, the AAE lost two members, each of whom served as president and received the AAE's highest honor, the Edgar D. Coolidge Award, during their professional career.



Dr. Richard C. Burns, 72, passed away on May 1, 2005. A member of the AAE since 1964, Dr. Burns served in a number of leadership positions for the AAE, AAE Foundation and American Board of Endodontics. He served as president of the AAE from 1994-1995, and received the Edgar D. Coolidge Award in 2002.

In addition to his work in AAE leadership capacities, Dr. Burns made many other contributions to the Association and the dental profession. As a cartoonist, he drew humorous renditions of facial pain, which enlivened one of the AAE's patient education brochures, *The Tooth Pain Guide*, for many years. He was also the principle illustrator and co-editor of the widely read endodontic text, *Pathways of the Pulp*.



Dr. Philip W. Cohen, 66, passed away on April 9, 2005. A member of the AAE since 1966, Dr. Cohen was a past president, serving from 1995-1996, and was honored with the 2005 Edgar D. Coolidge Award during this year's Annual Session in Dallas.

An active participant in organized dentistry for his entire professional career, Dr. Cohen's positive influence and wealth of knowledge were just two valuable assets in moving the specialty forward for more than 30 years. Dr. Cohen was especially instrumental in advancing the AAE through his service in key leadership positions on various committees and on the Board of Directors.

Major Awards

The following individuals were presented with the AAE's most prestigious honors and awards by Dr. Sandra Madison at the 2005 Annual Session:



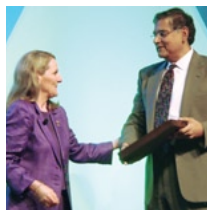
The AAE's highest honor, the **Edgar D. Coolidge Award**, was presented to **Philip W. Cohen, D.D.S., M.S.**, of Palm Beach Gardens, Fla. A past president, president-elect, vice president, treasurer, director and committee member, Dr. Cohen was an active member of the AAE who contributed much during his 30 years of participation in organized dentistry.

The **Louis I. Grossman Award** recipient was **James H. Simon, D.D.S.**, of Orange, Calif. Over the past 30 years, Dr. Simon has made significant contributions to endodontic research with the publication of more than 50 scientific articles, nine abstract studies and 15 textbook chapters, and as co-author of the textbook, *Clinical and Surgical Endodontics: Concepts in Practice*.



The **I.B. Bender Lifetime Educator Award** was presented to **William J. Meyers, D.M.D., M.Ed.**, of Columbus, Ohio. Dr. Meyers currently serves as acting chair and professor emeritus in the department of endodontics at The Ohio State University School of Dentistry. He has served in various positions during his 28 years at OSU and preceding 13 years with the University of Louisville School of Dentistry.

The recipient of the **Edward M. Osetek Educator Award** was **Alexandre A.P. Fleury, D.D.S., M.S.**, of Plano, Texas. Dr. Fleury is currently an assistant professor and director of preclinical endodontics at Baylor College of Dentistry, following his tenure at Nova Southeastern University from 2000-2003 as an assistant professor and director of predoctoral endodontics.



The **Ralph F. Sommer Award** was presented to two recipients this year, **Henry J. Van Hassel, D.D.S., Ph.D.**, of Heiskell, Tenn., and **Harmeet D. Walia, D.D.S., M.D.S., M.S.**, of Udhaliyah, Saudi Arabia. Dr. Van Hassel's 1971 article on the *Physiology of the Human Dental Pulp* pioneered the process of physiologic diagnosis. Dr. Walia was the principal author of the 1988 article, *An Initial*

Investigation of the Bending and Torsional Properties of Nitinol Root Canal Files, which recognized the potential of NiTi material to be used as an intracanal instrument for the first time.

Dr. Madison made the surprise announcement about the recipient of the **President's Award** during the Opening Session, by awarding it to **Darrell W. Zenk, D.D.S., M.S.D.**, of Inver Grove Heights, Minn. A member of the AAE since 1970, Dr. Zenk has positively affected the organization by serving as president of his state endodontic association, sitting on and chairing numerous AAE committees, through his involvement in strategic planning and in service as an AAE director. He has also been a guiding influence on the AAE Foundation, serving on the Board of Trustees from 1999-2005.



AAE/Dentsply Resident Awards

This competition is designed to foster excellence in research and to encourage residents to present projects at the Annual Session. Dentsply International provides \$30,000 in sponsorship to support the prizes of \$1,000 for each of the top 10 oral and poster research presentations and table clinics. The awards were distributed during the Edgar D. Coolidge Luncheon at the 2005 Annual Session. The winners are listed below in rank order:



Oral Research Presentations

John Williams, University of North Carolina
Meetu Kohli, University of Pennsylvania
Blythe Kaufman, University of Connecticut
Amy Lee, University of Connecticut
Philip Zaveloff, New York University
Michael Pichardo, Keesler Medical Center
Asma A. Khan, University of Texas, San Antonio
Scott George, Keesler Medical Center
Rakesh Raina, Medical College of Georgia
Vincent Marquis, University of Toronto



Poster Research Presentations

Hong Chen, University of North Carolina
Kenneth W. Falk, University of Michigan
Ryan I. Soden, University of Michigan
Mario D'Addario, University of Toronto
Jack C.H. Liu, University of Iowa
Michelle L. Heffernan, University of North Carolina
Heidi G. Korn, University of Michigan
Kimberly A.D. Lindquist, Case Western Reserve University
Ching S. Wang, University of North Carolina
Jussara M. Morsani, Case Western Reserve University



Table Clinics

Kristin M. Jabbs, Albert Einstein Medical Center
 Hatim Hamad and Alexander Royzenblat, Naval Postgraduate Dental School
 Judy D. McIntyre, University of North Carolina
 Yogesh Patel, Baylor College of Dentistry
 Lance J. Skidmore, Marquette University
 Christopher B. Owatz and Evan Chugerman, University of Texas, San Antonio
 Paul Kogan, Baylor College of Dentistry
 Ellen A. Teverovsky, Albert Einstein Medical Center
 Theron Eichenberger and Shiwei Cai, University of Washington
 Andrew P. Wright, Case Western Reserve University

Student Achievement Awards

This award is given to senior dental students who have shown a broad interest in endodontics and demonstrated exceptional involvement in their classes during dental school. These students must exhibit above-average grades in both the clinical treatment of endodontic problems and didactic endodontic courses. They are selected by the dental school and receive a one-year Student membership that includes a subscription to the *Journal of Endodontics*. We are pleased to announce the 2004-2005 award recipients:

Shawn R. Anderson, Loma Linda University
 Mazin E. Aziz, University of Southern California
 Vilas Balakrishna, Boston University
 Tasos Anthansios Belegatis, University of Colorado
 Elise Bertrand, Université Laval
 Wes Borengasser, University of Oklahoma
 Alexander Cheah, University of Toronto
 Rimma Chertog, Columbia University
 Shaun R. Cullimore, University of Louisville
 Tran Vo Long Dao, Université de Montréal
 Joseph L. DeJongh, University of Florida
 Sitki Murat Dogus, State University of New York at Stony Brook
 Ryan Donnelly, Oregon Health & Science University
 Ryan Duval, University of Pittsburgh
 Janelle Curtis Eckdhal, University of Iowa
 Adrienne Embry, Meharry Medical College
 Natasha Marie Flake, University of Maryland
 Eric Matthew Foss, University of Missouri at Kansas City
 Jason P. Glassley, Indiana University
 David L. Hadley, Virginia Commonwealth University
 James Porter Hannahan, University of Alabama
 Heidi Higgins, Dalhousie University
 Craig Humber, University of Saskatchewan
 Adam Irvine, University of Manitoba
 Maryanne Knasas Irwin, Tufts University
 Benjamin Harrison Jacobs, University of Medicine & Dentistry of New Jersey
 Behnam Jafarnia, University of Connecticut
 Leo Johnson, University of Alberta
 Elias Katsikas, University of Detroit Mercy

Anna Kirakozova, University of North Carolina
 James A. Kitchens, University of Tennessee
 Hagen Klieb, McGill University
 Jeffrey B. Kochevar, University of Washington
 X.L.M. Kwee, Radboud University
 Matthew Vaughn Lindemann, University of Michigan
 David Zen-Shan Liu, University of Pennsylvania
 Dawn Llorca, University of Minnesota
 William Wallace Lyons, University of Missouri at Kansas City
 Jason Manchester, Nova Southeastern University
 Arthi K. Marti, West Virginia University
 Lawrence G. Miller Jr., Medical University of South Carolina
 Andrew T. Mohlman, The Ohio State University
 Charles Daniel Niolet, University of Mississippi
 Jeffrey B. Pafford, Medical College of Georgia
 Marcus L. Palermo, University of the Pacific
 Rebecca S. Prescott, University of Illinois at Chicago
 Emory Ann Presler, University of Kentucky
 Fayyaz Qureshi, University of British Columbia
 Sharon S. Russell, Howard University
 Patrick J. Ryan, Creighton University
 James P. Sather, University of Nebraska
 Benjamin David Scott, University of Tennessee
 Romal Sediq, Case Western Reserve University
 Kewal Shah, University of Bristol
 Honga Situ, State University of New York at Buffalo
 Matthew E. Smith, Marquette University
 Lawrence Tam, New York University
 James C. Thompson, Louisiana State University
 Doreen Faye Toskos, Harvard University
 Piotr Trojan, Southern Illinois University
 Casey L. Turner, University of Texas Health Science Center at San Antonio
 James Robert VandeBerg, Baylor College of Dentistry
 Mandeep Kaur Vermani, University of California, Los Angeles
 Patricia Wardius, Temple University
 SuFong Wang, University of Texas Health Science Center at Houston
 Tanya Zaghi, University of California, San Francisco

Financial Position

The annual audit of AAE finances, conducted by Legacy Professionals LLP, will be completed by September 1, 2005. There are no changes expected from the information presented here. The AAE completed the fiscal year ending June 30, 2005, in a very strong financial position. The budget year resulted in a net surplus of \$211,939, \$37,827 above the budgeted surplus of \$174,112, compared to a loss of \$300,706 in the previous fiscal year. Income was \$32,591 over the budgeted amount with expenses under budget by \$5,236. The AAE Reserve Fund was \$2,732,004 in July of 2005, compared to \$2,331,361 on June 30, 2004, a 17 percent increase.

Questions about the AAE's financial position or audit may be directed to Treasurer Gerald N. Glickman, Executive Director James M. Drinan or Assistant Executive Director for Business and Finance Jay N. Rosenblum.

Statement of Financial Position

June 30, 2005

ASSETS

Current Assets:

Cash and Cash Equivalents	\$1,235,940
Accounts Receivable	124,048
Accrued Income	216,865
Prepaid Expenses	225,111
Inventory	<u>249,886</u>

Total Current Assets **\$2,051,850**

Investments: CDs, Corporate Bonds, Mutual Funds \$1,996,989

Equipment and Furniture-net \$768,025

TOTAL ASSETS **\$4,816,864**

LIABILITIES AND NET ASSETS

Current Liabilities:

Accounts Payable	\$302,087
Accrued Expenses	245,904
Accrued Income Taxes	13,073
Affiliated Dues	24,330
Deferred Income	994,682
APICES	82,871
Lease Incentive	<u>26,277</u>

Total Current Liabilities **\$1,689,224**

Long-Term Liabilities: Lease Incentive, less current portion \$72,257

Net Assets:

Unrestricted	\$2,843,444
Profit (Loss) YTD	<u>211,939</u>

Total Net Assets **\$3,055,383**

TOTAL LIABILITIES AND NET ASSETS **\$4,816,864**

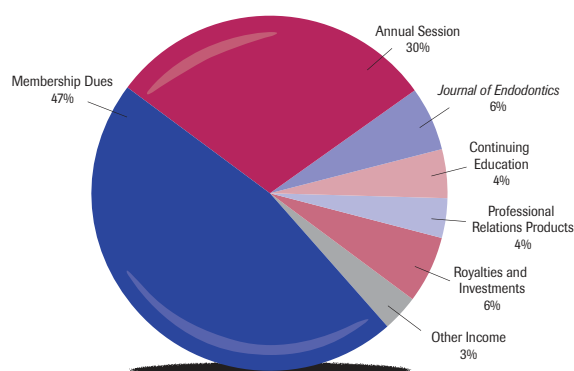
Statement of Activities

for the 12 months ending June 30, 2005

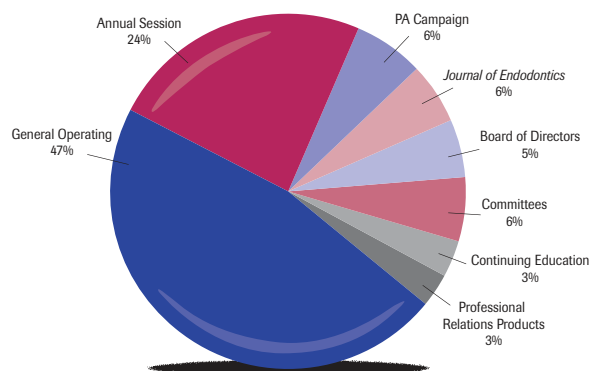
REVENUE	Actual	Budget
Membership Dues	\$2,845,848	\$2,839,600
Annual Session	1,805,877	1,712,050
<i>Journal of Endodontics</i>	365,942	326,000
Continuing Education	258,445	298,800
Professional Relations Products	230,311	244,000
Royalties and Investments	369,747	405,000
Other Income	<u>187,071</u>	<u>205,200</u>
TOTAL REVENUE	\$6,063,241	\$6,030,650

EXPENSES	Actual	Budget
General Operating	\$2,733,626	\$2,703,300
Annual Session	1,396,268	1,373,050
PA Campaign	374,923	350,000
<i>Journal of Endodontics</i>	337,817	330,600
Board of Directors	301,105	285,310
Committees	342,021	437,278
Continuing Education	187,884	230,800
Professional Relations Products	<u>177,658</u>	<u>146,200</u>
TOTAL EXPENSES	\$5,851,302	\$5,856,538
CHANGE IN NET ASSETS	\$211,939	\$174,112

Revenue Fiscal Year 2004-2005



Expenses Fiscal Year 2004-2005



A Message From the President



Dear Colleagues,

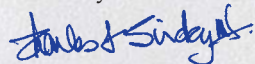
Courage, advocacy and advancement describe how your Association serves you. The AAE is committed to fulfilling your membership needs. The Foundation is a partner in this effort. Although our missions are distinct, we share common goals. This collaboration makes a critical difference for you and for your specialty.

The AAE provides education and information to enhance your practice productivity. It also strengthens your position in the dental health community. The Foundation has a different focus—it is responsible for the growth and development of the specialty's infrastructure.

Endodontics is defined by knowledge. Superior science and quality academic programs are essential to the specialty's survival. But, significant advances in research and education do not happen without a considerable investment. The Foundation's endowment fund allows the AAE to implement programs that fall outside the scope of dues revenue and would not otherwise be possible.

In short, partnership is the key to the Foundation's success. We look to the Association to set a strong research and educational agenda. We rely on members to demonstrate their commitment to the future by generously supporting these goals. This synergy is our most valuable resource. Special thanks everyone who makes these relationships grow. If you have pledged to the Foundation, we are most grateful. If you have yet to join, we welcome your participation.

Sincerely,



Charles L. Siroky, D.D.S.

Partners in Planning the Future

Governance

The Foundation's Board of Trustees is comprised of up to 17 voting members, including nine Active or Life members, up to three trustees from the public sector, and four officers and the executive director of the AAE who serve ex officio. The trustees are dedicated to fulfilling the Foundation's mission and to actualizing its vision and core values. These benchmarks guide all their deliberations and activities.

The following individuals served on the 2004-2005 Foundation Board of Trustees:

Front Row: Debby Rice, staff liaison; James M. Drinan, executive director; Darrell W. Zenk, treasurer; Charles L. Siroky, president; Denis E. Simon III, vice president; Paula Russo, secretary; and Kirk A. Coury, trustee. *Back Row:* Sandra Madison, AAE president; Donna J. Mattscheck, trustee; Marc Balson, AAE president-elect; John S. Olmsted, AAE vice president; Gerald C. Dietz Jr., trustee; Wm. Ben Johnson, trustee; Mahmoud Torabinejad, AAE immediate past president; George Bogen, trustee; Daniel Even, trustee; and Jerome V. Pisano, trustee.



Mission

The AAE Foundation seeks to improve oral health by securing contributions, shepherding resources and sharing grant funds that support research, generate new knowledge and enhance endodontic education.

Vision

Quality oral health by preserving the natural dentition through endodontic therapy.

Core Values

Integrity

Trustworthiness

Responsibility

Impartiality

Prudence

Accountability

Partners in Promoting Excellence

Friends of the Foundation and Student Ambassadors

Fundraising volunteers deserve special recognition. They devote countless hours to ensuring that AAE members learn about the Foundation's mission and activities. Friends of the Foundation enlist support from their colleagues and industry. Student Ambassadors educate residents in endodontic programs. The following members volunteered in 2004-2005. They are to be congratulated for raising a total of \$930,086.

Timothy A. Bachman	Samuel O. Dorn	Michael M. Hoen	Evan N. Miller	Al Reader	Jay K. Taylor
Ali Behnia	James C. Douthitt	Jeffrey W. Hutter	Peter A. Morgan	James O. Roahen	James A. Wallace
Brooke D. Benson	Glen E. Doyon	C. Russell Jackson	Carl W. Newton	Martin J. Rogers	I. Emily Wang
Deborah S. Bishop	Anne H. Fergus	Allan Jacobs	Elizabeth C. Nixon	Louis E. Rossman	John D. Wells
Leandro R. Britto	David C. Funderburk	Lee Anne Keough	Derek B. Nordeen	John L. Santopolo	John D. West
G. Matthew Brock	Richard J. Gardner	John A. Khademi	Nishan M. Odabashian	Betty J. Schindler	Shane N. White
Noah Chivian	Nader Gill	Kevin T. King	Le Yen Thi O'Leary	William G. Schindler	David E. Witherspoon
Evan R. Chugerman	Steven P. Gish	Robert J. Loushine	Ardon L. Overby	Stephen F. Schwartz	Sean L. Wittmer
A. Scott Cohen	Gerald N. Glickman	David A. Maixner	Mark S. Palo	Bruce H. Seidberg	James F. Wolcott
Robert A. Coleman	Robert A. Goldberg	Jay Marlin	Roberta Pileggi	Shahrokh Shabahang	
William B. Cook	Shepard S. Goldstein	Michael J. Matwychuk	Jamie S. Pogue	Daniel I. Shalev	
Michael R. Cotter	Tom G. Gound	R. Cary Mead	William D. Powell	Timothy L. Skane	
Thomas E. Day	Wendy S. Gulden	André K. Mickel	Cindy R. Rauschenberger	Maureen L. Swift	

Research Grants

During 2004-2005, 18 research grants were funded for a total of \$205,033. The top scoring student and nonstudent researchers received special \$500 prizes. These studies addressed vital issues, such as pulp tissue engineering and endodontic outcomes.

Fall 2004

Dwayne D. Arola, UNIVERSITY OF MARYLAND —\$18,770
Deborah Ann Connor, UNIVERSITY OF NORTH CAROLINA —\$5,425
Paul M. Creer, UNIVERSITY OF TEXAS —\$4,500
Thomas R. Dunavant*, BAYLOR COLLEGE OF DENTISTRY —\$500
Eli Ezzie, BAYLOR COLLEGE OF DENTISTRY —\$3,079
George Huang, UNIVERSITY OF CALIFORNIA, LOS ANGELES —\$24,500
Karl Keiser, UNIVERSITY OF TEXAS, SAN ANTONIO —\$7,000
Christos M. Maltezos, BAYLOR COLLEGE OF DENTISTRY —\$2,415
Judy McIntyre, UNIVERSITY OF NORTH CAROLINA —\$6,898
Blayne Thibodeau, UNIVERSITY OF NORTH CAROLINA —\$30,000
John M. Williams, UNIVERSITY OF NORTH CAROLINA —\$6,454

FALL TOTAL: \$109,541

Spring 2005

Christian de Chevigny, UNIVERSITY OF TORONTO —\$10,912
Shimon Friedman*, UNIVERSITY OF TORONTO —\$37,100
Asma A. Khan*, UNIVERSITY OF TEXAS, SAN ANTONIO —\$13,000
Gevik Malkhassian, UNIVERSITY OF TORONTO —\$10,000
Ove Peters, UNIVERSITY OF CALIFORNIA, SAN FRANCISCO —\$9,815
Andy Rigberg, NOVA SOUTHEASTERN UNIVERSITY —\$7,565
Howard Sorensen, UNIVERSITY OF IOWA —\$7,100

SPRING TOTAL: \$95,492

Bold indicates a nonstudent

* Winners of the highest ranked student and nonstudent proposals

Education

Grant to Educators to Attend the Annual Session

This grant defrays the cost of the Annual Session for full-time educators. In 2004-2005, 99 educators received \$250 for travel and were reimbursed for one-half the cost of registration and one-half the cost of the Pre-Session Symposium.

Educators Workshops

The Educators Workshops provide academicians with knowledge and skills that enable them to be more effective teachers and administrators. Participants gain expertise that enhances the overall quality of endodontic education at their institutions and across the country. The Foundation provided \$148,748 to underwrite the cost of 2004 and 2005 workshops, which were targeted to program directors and predoctoral directors, respectively.

Endodontic Educator Fellowship Awards

These awards provide tuition and a \$1,000 monthly stipend to students who agree to teach full-time for five years following graduation. Two new fellowships were awarded in 2004-2005. Fourteen fellowships have been granted since the program's inception in 2001 and eight fellows have already begun their academic careers. The Foundation has committed almost \$1 million to fellowships since the program's inception.

Class of 2005



Natasha M. Flake, D.D.S., Ph.D.
UNIVERSITY OF WASHINGTON



Jennifer L. Gibbs, D.D.S., Ph.D.
UNIVERSITY OF CALIFORNIA, SAN FRANCISCO

Class of 2004



Marie Gosselin, D.M.D.
BOSTON UNIVERSITY



Asma A. Khan, B.D.S., Ph.D.
John and Joyce Ingle Fellow
UNIVERSITY OF TEXAS, SAN ANTONIO



Nancy Medina, D.M.D., M.S.
NOVA SOUTHEASTERN UNIVERSITY



Christopher Brett Owatz, D.M.D.
UNIVERSITY OF TEXAS, SAN ANTONIO

Class of 2003



Mario D'Addario, M.Sc., D.D.S., Ph.D.
UNIVERSITY OF TORONTO



Josef S. Bringas, D.D.S.
UNIVERSITY OF DETROIT MERCY

Class of 2002



Ayman Aboushala, D.D.S., M.S.
John and Joyce Ingle Fellow
ASSOCIATE PROFESSOR, TUFTS UNIVERSITY



Mo K. Kang, D.D.S., Ph.D.
ASSISTANT PROFESSOR, UNIVERSITY OF CALIFORNIA, LOS ANGELES



Hesham Abou Youssef, D.D.S., D.M.Sc.
ASSOCIATE PROFESSOR, UNIVERSITY OF COLORADO

Class of 2001



Tamara C. Gravely, D.M.D., M.S.
ASSISTANT PROFESSOR, UNIVERSITY OF TENNESSEE



Mychel M. Vail, D.D.S., M.S.D.
ASSISTANT PROFESSOR, INDIANA UNIVERSITY



Anne E. Williamson, D.D.S., M.S.
ASSISTANT PROFESSOR, UNIVERSITY OF IOWA

Partners in Sharing Resources

Over the last 12 months, considerable progress has been made in augmenting the fund and in supporting important activities. The endowment has grown from \$14.2 million as of June 30, 2004, to \$16 million as of June 30, 2005. The Foundation's policy is to allocate five percent of the investments at December 31 to grants.

Endowment Fund as of June 30, 2005

	Number	Paid	Due	Total
Total pledges	3,053	\$9,476,946	\$3,944,687	\$13,421,633
Corporate pledges	<u>41</u>	<u>2,552,000</u>	<u>356,000</u>	<u>2,908,000</u>
Total pledged	3,094	12,028,946	4,300,687	16,329,633
Deferred gifts	<u>3</u>	0	<u>1,181,000</u>	1,181,000
Earned on investments		<u>4,017,066</u>		<u>4,017,066</u>
	<u>3,097</u>	<u>\$16,046,012</u>	<u>\$5,481,687</u>	<u>\$21,527,699</u>
Pledges by Category	Total	Pledged	Not pledged	% Pledged
Members (Active/Educator)	4,050	2,535	1,515	63
Students (current only)	<u>465</u>	<u>177</u>	<u>288</u>	38
Total	4,515	2,712	1,803	60
Nonactive and nonmembers		<u>341</u>		
Total number pledges		<u>3,053</u>		

Statement of Financial Position

December 31, 2004 and 2003

	2004	2003
ASSETS		
Cash and cash equivalents	\$333,716	\$98,096
Accounts receivable	3,000	
Accrued interest and dividends	21,594	
Due from AAE	1,016	161,327
Prepaid expenses	5,476	3,358
Pledges receivable - net	2,431,853	2,619,086
Investments - mutual funds	15,670,023	13,560,993
Property and equipment - net	4,948	5,936
Beneficial interest in charitable remainder trusts	<u>500,103</u>	<u>463,077</u>
TOTAL ASSETS	\$18,971,729	\$16,911,873
LIABILITIES AND NET ASSETS		
Liabilities:		
Accounts payable	\$8,483	\$3,505
Grants payable	<u>454,161</u>	<u>243,227</u>
Total liabilities	462,644	246,732
Net Assets:		
Unrestricted	16,748,286	14,882,073
Temporarily restricted	1,760,799	1,783,068
Total net assets	18,509,085	16,665,141
TOTAL LIABILITIES AND NET ASSETS	\$18,971,729	\$16,911,873

Statement of Activities

Year Ended December 31, 2004

	Unrestricted	Temporarily Restricted	Total
REVENUE AND OTHER SUPPORT			
Contributions	\$252,190	\$882,959	\$1,135,149
AAE cash contributions	92,327	-	92,327
AAE noncash contributions	185,542	-	185,542
Investment income	1,708,348	-	1,708,348
Change in value of charitable remainder trusts	-	<u>37,026</u>	<u>37,026</u>
	2,238,407	919,985	3,158,392
Net assets released from restrictions			
Satisfaction of time restrictions	<u>942,254</u>	<u>(942,254)</u>	-
TOTAL REVENUE AND OTHER SUPPORT	3,180,661	(22,269)	3,158,392
EXPENSES			
Administrative reimbursement - AAE	185,542	-	185,542
Annual session	12,574	-	12,574
Credit card charges	8,944	-	8,944
Depreciation	988	-	988
Equipment maintenance	1,388	-	1,388
Fellowships	302,887	-	302,887
Grants - educator	58,584	-	58,584
Grants - research	186,574	-	186,574
Grants - other	161,940	-	161,940
Insurance	6,044	-	6,044
Investment fees	41,158	-	41,158
Loss on disposal of property and equipment	-	-	-
Miscellaneous	5,451	-	5,451
Postage and mail service	10,467	-	10,467
Printing	21,393	-	21,393
Professional fees	26,163	-	26,163
Provision for uncollectible pledges	249,919	-	249,919
Supplies	1,252	-	1,252
Telephone	1,323	-	1,323
Trustee meetings	<u>31,857</u>	-	<u>31,857</u>
TOTAL EXPENSES	1,314,448	-	1,314,448
CHANGE IN NET ASSETS	1,866,213	(22,269)	1,843,944
NET ASSETS			
Beginning of year	<u>14,882,073</u>	<u>1,783,068</u>	<u>16,665,141</u>
End of year	\$16,748,286	\$1,760,799	\$18,509,085

A Message From the President



Dear Colleagues,

In 2004, the American Board of Endodontics celebrated our 40th year of official recognition by the American Dental Association. This is the perfect opportunity to reflect back on the efforts of a small group of individuals, from both the AAE and ABE, who stood firm and persisted until endodontics was recognized as a dental specialty, and to look forward to a future where more and more endodontists seek Board certification.

When the American Association of Endodontists met in 1953, Ralph F. Sommer was appointed to chair a committee that would study the feasibility of establishing a "Specialty Board in Endodontics." The first Board of Endodontics was established in 1956, with Dr. Sommer serving as chair, George G. Stewart as secretary, and the remaining seven members were some of the other founding fathers of the specialty—Edgar D. Coolidge, Louis I. Grossman, Harry J. Healey, John I. Ingle, Elmer Jasper, F. Darl Ostrander and John Pear. On July 10, 1956, the American Board of Endodontics was incorporated in the state of Illinois.

The ADA sponsored a conference in 1960 that brought together all areas of the dental profession. As a result of this conference, a new reference committee of the ADA House of Delegates was formed to hear discussions about the creation of new dental specialties. On a recommendation from the reference committee, the House lifted the moratorium on applications for recognition of specialties. The ABE soon submitted a new application for specialty recognition to the Council on Dental Education. Even with the support and commitment of the AAE to give "moral, ethical and financial support as needed to the ABE," the application was turned down by the Council's Committee on Dental Specialties on September 6, 1961.

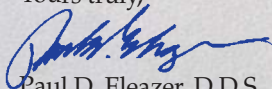
The ABE submitted a new application for specialty recognition in 1962, but it was denied. Finally in 1963, after submitting a third application, the ADA Council on Dental Education recommended that endodontics be recognized as a dental specialty. Following the appropriate reference committee hearings, Resolution 35—"Resolved that endodontics be recognized as a special area of dental practice"—was approved by the ADA House of Delegates. No specialty area had been recognized by the ADA in more than 25 years.

In 1964, an application was submitted to the ADA Council on Dental Education for recognition of the American Board of Endodontics as the certifying agency for the specialty of endodontics. On November 17, 1964, this application was unanimously approved at the ADA House of Delegates meeting in San Francisco, Calif. We honor the 1964 ABE Board of Directors: Ralph F. Sommer, chair; George G. Stewart, secretary; Louis I. Grossman; Harry J. Healey; John I. Ingle; Milton Siskin; Robert Kesel; Jacob B. Freedland; and Lawrence A. Lucas.

The first examination was administered by the ABE on April 29, 1965, in Detroit, Mich. One hundred twenty-seven candidates sat for that first examination. In May of that year, a second examination was given in Memphis, Tenn., to an additional 140 candidates.

All endodontists, whether Board Certified or not, need to recognize the dedication and ultimate accomplishments of those members of the ABE Board of Directors who served from 1956 through 1965. Without their efforts, none of us might ever have had the opportunity to have been declared a specialist.

Yours truly,



Paul D. Eleazer, D.D.S., M.S.

Leadership

The following individuals served on the 2004-2005 Board of Directors of the American Board of Endodontics:



Front Row: Linda G. Levin, director; William G. Schindler, secretary; Paul D. Eleazer, president; and Keith V. Krell, treasurer. *Back Row:* Paul A. Rosenberg, director; Christopher S. Wenckus, director; J. Craig Baumgartner, director; Carl W. Newton, director; and Al Reader, director.

The ABE contributes to the advancement of endodontics by elevating the standards of endodontic

practice within the dental profession through the establishment of requirements for certification and recertification, designing and administering appropriate examinations, and certifying those Candidates demonstrating the highest level of knowledge and skills in the specialty of endodontics. It is recognized by the ABE Board that it has to assume the responsibility of evaluating changes that would make the Board certification process more appealing, while at the same time maintaining the highest standards. We are pleased to have this opportunity to share with you our ongoing activities, as well as some new, exciting changes.

Certification Process

Implementation of a New Category

In response to a request from the AAE Resident and New Practitioner Committee, the Directors of the American Board of Endodontics are pleased to announce that beginning in 2006, a new category, Prospective Board Candidate, has been established so that students enrolled in an ADA-accredited endodontic program can register to take the Written Examination in the same year as their graduation.

Students who are interested in taking the Written Examination on June 5, 2006, will be able to register by submitting an application and the appropriate fees. Upon completion of the registration process, the student will be designated as a Prospective Board Candidate and be eligible to start the Board Certification process by taking the Written Examination.

Prospective Board Candidates have the remaining year following the date of the Written Examination to complete the Preliminary Application process. Once the Preliminary Application is approved by the ABE Credentials Committee, the Candidate will be declared Board Eligible and receive the results of the Written Examination.

ABE to Offer Third Eligibility Option

For the last several years, the Directors of the ABE have considered ways of expanding opportunities to achieve Board Certification. Prior to April 3, 2005, an endodontist could only be declared Board Eligible two times during his/her career.

The Directors of the ABE are pleased to announce that effective immediately, all *Educationally Qualified Endodontists* have an unprecedented third opportunity to be declared Board Eligible.

Promotion of Board Certification

The Diplomat, the ABE newsletter, continues to be mailed to all Active members of the AAE. Copies are also sent to all of the endodontic program directors for distribution to their residents. The ABE Board of Directors strongly believes that the written testimonials given by the new Diplomates are positive reflections on the examination process and the character of the Directors. It is the Board's hope that the

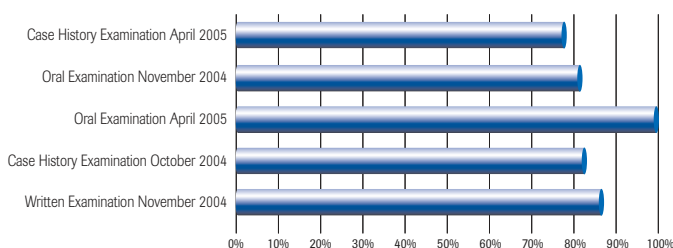
dissemination of this information to all AAE members and endodontic residents will encourage others to become Board Certified.

The process of preparing for Board Certification should begin during training in an advanced education program in endodontics. The Board sends each newly enrolled student a Board Certification packet, with Certification information and materials for preparing case reports. These packets have been enthusiastically received by the endodontic students.

Examination Results

It takes dedication and hard work to become a Diplomat. Too often, endodontists dismiss the concept of Board certification because of the perceived time commitment and rigorous examinations. The following graph illustrates that becoming a Diplomat is a goal every endodontist can achieve. Congratulations to our successful Candidates!

Diplomate Pass Rate



Recognition of New Diplomates

Juan C. Anguita	11/19/2004
Brian E. Bergeron	04/04/2005
Timothy E. Bodey	11/19/2004
Leandro R. Britto	11/19/2004
Mahrouz Cohen	11/20/2004
Ariel A. Diaz	04/04/2005
Mark E. Dinkins	04/05/2005
Kenneth J. Frick	11/20/2004
Jason A. Garlock	11/19/2004
Miao-Chueh Huang	11/19/2004
Philip L. Michaelson	04/05/2005
Lauren H. Mitchell	11/19/2004
Hung Quoc Nguyen	11/20/2004
Bart M. Rizzuto	11/20/2004
Ronald A. Sabins	04/05/2005
Colleen C. Shull	11/20/2004
John P. Smith	04/04/2005
Michael G. Stevens	04/05/2005
Charles V. Tatosian	11/20/2004
Randolph Todd	11/20/2004
Stephen J. Tsoucaris	11/20/2004
Deborah E. Tung	11/19/2004
Catherine E. Wurm	04/05/2005



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