A Message From the President

Dear Colleagues,

Serving as your Association president this past year has been a special privilege for me and I hope a meaningful experience for the rest of the AAE team. We were able to reach many milestones that are summarized in these pages.

The office of president is an ongoing continuum. A president builds on the framework of his predecessor and lays the groundwork for his successor, as is evident in the Applied Strategic Plan adopted by the Board of Directors. The formulation of the Plan began with Dr. Jeffrey W. Hutter and will continue with Drs. Mahmoud Torabinejad and Sandra Madison. We continued to address the crisis in education through initiatives such as a new membership category with reduced dues, travel grants and reduced fees for the Annual Session. More young members are participating in the life of our Association as members of nearly every committee.

We have made great strides forward in relationships with the global endodontic community. Endodontics is a worldwide science today, and it is as important to teach as it is to learn from endodontists in other countries. This was exemplified in our theme for this year’s Annual Session—New World—New Horizons. Translations into four languages were available, along with an educational program that featured the world’s premier endodontists. Our AAE team has also tackled issues of import to all our members, such as third-party reimbursement, public awareness of endodontists and advocacy for the specialty at the national and international levels.

None of these achievements would have been possible without the participation and commitment of many of our members. I would like to thank the Board of Directors, committee members, all volunteers, as well as the Headquarters staff led by Executive Director James M. Drinan, for moving the Association into high gear, and accomplishing more than we all thought possible.

I feel we are moving in the right direction, and I know our future presidents will continue to build on what we accomplished this year. Thank you for the opportunity to serve as AAE President—it has truly been an honor.

Sincerely,

Samuel O. Dorn, D.D.S.

A Message From the Executive Director

Dear Members,

Within these pages, you will find an update on many of the activities that your Association engaged in during 2002-2003. We are pleased to report that the state of the specialty is good, with numerous significant accomplishments that we hope you find useful. An Applied Strategic Plan was adopted and many new initiatives were implemented. The Annual Session was again a rousing success with the introduction of many new features.

Hundreds of endodontists worked on your behalf to address issues of concern, through Boards, committees and other leadership groups, and the results are detailed in this Report. The AAE sought to become more inclusive, by giving residents a greater voice in their Association and reaching out to other organizations as part of the process of becoming a global resource for endodontic knowledge.

The AAE Headquarters and staff are here to serve your needs and those of your patients. We are enthusiastic about the commitment to excellence that members give and expect. We anticipate another great year!

Sincerely,

James M. Drinan
AAE Core Values
Service • Respect
Education • Advocacy
Fellowship • Leadership
Courage

Vision Statement
The American Association of Endodontists is a global resource in endodontic knowledge and education for the profession, our members and the public. We promote dedication to service, respect for our members, the advancement of endodontics and the highest standards of patient care.

Mission Statement
The American Association of Endodontists is dedicated to excellence in the art and science of endodontics, and to the highest standard of patient care. The Association inspires its members to pursue professional advancement and personal fulfillment through education, research, advocacy, leadership, communication and service.

Leadership

2002-2003 Officers and Board of Directors
The following members served on the AAE Board of Directors for 2002-2003.
Front row, left to right: Jeffrey W. Hutter—Immediate Past President; Sandra Madison—Vice President; Samuel O. Dorn—President; Mahmoud Torabinejad—President-Elect; Marc Balson—Secretary; and John S. Olmsted—Treasurer.

Back row, left to right: Mitchell H. Davich—District II Director; Glenn L. Paulie—District III Director; William T. Johnson—District V Director; Shepard S. Goldstein—District I Director; Scott B. McClanahan—District III Director; Robert L. Reames—District V Director; Maureen L. Swift—District VI Director; Frank J. Wilkinson—District I Director; and Louis E. Rossman—District I Director. Not pictured: Kevin T. King—District IV Director and Charles L. Steffel—District IV Director.

Committee Members
The AAE would like to thank the following members who generously gave of their time to serve on committees:

AAE Board of Directors
James A. Abbott
Jens O. Andreasen
Paul J. Ashkenaz
Robert A. Augsburger
Stanley M. Baer
Steven D. Baerg
James K. Bahcall
Leif K. Bakland
Rodrick L. Barden
Kirk R. Baumgardner
J. Craig Baumgartner
Gary D. Behrend
Fred W. Benenati
Deborah S. Bishop
George Bogen
Lynn S. Brinker
B. Ellen Byrne
Joe H. Camp
G. Garo Chalian
William H. Christie
Philip W. Cohen
Robert A. Coleman
Christopher J. Cook
Kirk A. Coury
Charles J. Cunningham
Stephen B. Davis
Ronald I. Deblinger
David J. Dickey
Rita Echevarria
Paul D. Eleazer
Ty E. Erickson
Alyane S. Evans
Ashraf F. Fouad
Jared R. Fernandez
Robert J. Frank
Richard J. Gardner
Glen S. Gerdes
Gerald N. Glickman
Robert A. Goldberg
George T. Goodis
James L. Gutmann
Robert A. Goldberg
Gerald N. Glickman
Joseph D. Maggio
Carol E. Mann
Sheldon R. Mann
Lloyd Marcum
Donna J. Mattscheck
James C. McGraw
Steve N. McNicholas
Edwin S. Mehlman
Darlene C. Melton
Grant W. Merritt
Perlskakis
Richard R. Weiss
Robert L. Reames
Louis E. Rossman
Kevin T. King
Charles L. Steffel

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Year in Review

Applied Strategic Plan

Certainly one of the major events of the past year was the implementation of the Applied Strategic Plan adopted by the AAE Board of Directors in October 2002. A road map for the next few years, the Plan was the result of a year-long process of member input, committee work and professional facilitation. The Plan is posted on the AAE Web site, www.aae.org, along with the status of each action item. The Strategic Plan has been incorporated into every meeting of Boards, committees and other leadership groups since November 2002 and will continue to be a priority until it has been fully implemented or supplanted by a new plan.

Notable among the actions completed in the first few months were:

• Simultaneous translation at the 2003 Annual Session.
• Development of a Dental Benefits Kit to assist members with third-party reimbursement issues.
• Consideration of nondues revenue for the AAE.
• Creation of a new membership category for Educators with reduced dues.
• Completion of a study of the feasibility of a public relations/awareness campaign.

Member Involvement

The Board of Directors approved President Dorn’s appointment of a Student member to serve on a majority of the AAE committees, as well as the creation of the Student and New Practitioner Advisory Committee to address issues of interest to residents and endodontists who have recently graduated and opened their own practice. The committee was one of several to conduct member surveys during the past year as the AAE seeks to become more of an information-driven organization.

President Dorn visited with endodontic groups throughout the U.S. and the rest of the world as part of an aggressive outreach program by the AAE to develop greater relations with the global endodontic community.

Increased Member Benefits

An updated logo was adopted by the Association and integrated into the AAE’s public image. Guidelines for use of the logo by Active and Life specialist members have also been updated to incorporate changes in technology, such as the use of the logo by these members in their practice Web sites and e-mail signatures. The Communique, the AAE member newsletter, was redesigned along with a number of other publications so as to produce a consistent image that projects the professionalism of the membership.

In December 2002, the AAE’s Web site was also redesigned, adding content and increased functionality with a new aesthetic appeal. The Board of Directors authorized an expenditure of $100,000 over the next two years to bring the site to the forefront of technology. In the future, members will be able to customize the site to fit their individual preferences, review and change their own membership information, participate in online surveys and conduct a wide array of transactions in a secured setting. Some of the anticipated functions include:

• dues payments, product ordering and other financial transactions accessible online;
• interactive chat rooms and electronic bulletin boards offered in a user-friendly manner; and
• a public search for endodontists online.

A number of new publications and products were developed and/or updated during 2002-2003 and will be available at intervals during the 2003-2004 fiscal year. These include:

• Glossary of Contemporary Terminology for Endodontics
• Trauma Guidelines
• Guide to Clinical Endodontics (formerly known as the Appropriateness of Care and Quality Assurance Guidelines)
• Member Benefits Brochure
• AAE History, Mission and Values Brochure
• Updates to the entire Your Guide… patient education brochure series, with new foreign language translations and new brochures on post-treatment care and dental benefits
• Dental Benefits Kit
• Marketing Your Endodontic Practice Workbook
• Avulsed Tooth Poster

Transitions

Membership Services

The 2002–2003 fiscal year was a busy one for membership change and growth. The Board of Directors approved a new membership category, a membership dues increase, a change of the dues billing cycle and the purchase of new membership database software.

Change

- The Educator membership category was created to honor full-time educators who are eligible for Active membership and give them significant savings on their membership fees.
- A membership dues increase of $75 for Active members (and adjusted increases for other membership categories) was approved for 2004.
- A new dues billing schedule has been established to coincide with the AAE fiscal year as well as the academic year rather than the original calendar year billing.
- The process of transitioning from Student membership to Active membership was improved, so as to make it easier and more beneficial to become an Active member immediately following graduation.
- New membership database software was purchased that will enable members to pay their dues, register for the Annual Session or Fall Conference, order products and change their addresses in real time online through the AAE Web site.

Growth

The AAE saw membership growth in several categories: Active membership grew two percent, Associate membership five percent, Predoctoral Student membership 33 percent and Auxiliary membership nine percent.

Annual Session Recap

The AAE hosted nearly 3,700 attendees at the 2003 Annual Session. Held in sunny Tampa, Florida, both new and enhanced activities were showcased. Highlights of this four-day event included the following:

Educational Program and Pre-Session Symposium

With nearly 100 speakers, the Annual Session Planning Committee developed one of the best educational offerings in AAE history. The sold out hands-on workshops featured both clinical and nonclinical programming, providing attendees with the opportunity to learn current and new techniques using rotary and reciprocating handpieces, or to acquire advanced PowerPoint skills. Presented by the Continuing Education Committee, the Pre-Session Symposium set a new attendance record and featured expert speakers on the timely and informative topic of endodontic microbiology.

Exhibit Hall

Over 100 companies and nearly 200 booths were represented in this year’s exhibit hall. Back by popular demand, the expanded AAE Oasis provided attendees with the opportunity to browse and purchase the many products offered by the Association, learn more about becoming Board-certified or meet with representatives of the Foundation.

New Attendee Offerings

As a means of servicing our international members, translation from English to four wide-reaching languages debuted at this year’s Annual Session. Based on evaluations received, this offering is expected to expand for 2004 and beyond. In addition, attendees were able to communicate with their office and home with the help of new EndoMail Internet kiosks. Conveniently located in the AAE Registration and Information Area, this member service is certain to be repeated.
Auctioneer Dr. Denis E. Simon III calls for bids during the Foundation Live Auction.

**Social Events**

Several new social events were introduced at this year’s meeting including the Exhibit Hall Happy Hour on Thursday. Featuring the popular Foundation Live Auction, this extra hour of networking allowed attendees additional time to meet with exhibitors and bid on an array of quality products.

The first Resident’s Reception provided students the opportunity to meet new colleagues and the AAE leadership. The popular Friday late-night event, Celebrate Tampa!, was enjoyed by attendees of all ages. These events, and several other new and exciting offerings, will find their way to Anaheim in 2004.

**2003 Annual Session Attendance**

- Exhibit Representatives: 445
- Professionals: 1,857
- Spouse/Companion/Family: 548
- Auxiliary Staff: 432
- Students: 389

**Total: 3,671**

**Award Winners**

The following individuals were recipients of the Association’s honors and awards, and were recognized at the 2003 Annual Session.

**Edgar D. Coolidge Award**

*Dr. Noah Chivian*

Dr. Noah Chivian received the AAE’s highest honor, the Edgar D. Coolidge Award, from President Dorn. This award is given to an individual who has displayed exemplary dedication to dentistry and to endodontics, and who has been active in the AAE throughout his/her professional lifetime. Dr. Chivian served as president of both the AAE and the AAE Foundation, as well as on various committees.

**I.B. Bender Lifetime Educator Award**

*Dr. F. James Marshall*

President Dorn presented Dr. F. James Marshall with the third I.B. Bender Lifetime Educator Award. This award honors a member who has demonstrated his/her status as an outstanding full-time educator and mentor for at least 15 years by earning the esteem and respect of his colleagues and students. Dr. Marshall spent the majority of his educational career at the Oregon Health and Science University, where he is now a professor emeritus in the department of endodontology.
Louis I. Grossman Award
Dr. Franklin S. Weine
AAE Past President Jerome V. Pisano presented Dr. Franklin S. Weine with the Louis I. Grossman Award for cumulative publication of significant endodontic research studies. His most significant contribution to endodontic literature is the practical and easy-to-read textbook titled Endodontic Therapy.

Edward M. Osetek Educator Award
Dr. Shahrokh Shabahang
President Dorn presented Dr. Shahrokh Shabahang, an assistant professor at Loma Linda University, with the Edward M. Osetek Educator Award. The recipient of this award is a full-time educator who has taught for less than six years and has earned the esteem and respect of students and faculty associates.

Ralph F. Sommer Award
Dr. Miomir Cvek
Dr. Miomir Cvek of Stockholm, Sweden, was the recipient of the Ralph F. Sommer Award for his outstanding paper on the significance of vital pulp therapy with the application of calcium hydroxide. President Dorn presented the award.

Oral and Poster Research, and Table Clinic Winners
Each year at the Annual Session, the Research and Scientific Affairs Committee selects winners of the student competition. Graduate students who present oral research, poster and table clinics are eligible for first, second and third place awards. Following are this year’s winners:

Oral Research
First Place: Jianing He, University of Connecticut
Second Place: Damaries Candelario-Soto, Wilford Hall USAF Medical Center
Third Place: Michael D. Louria, Wilford Hall USAF Medical Center

Poster Research
First Place: Alessandra L.S. Ritter, University of North Carolina
Second Place: Robin E. McGurkin, University of North Carolina
Third Place: Tun-Yi Hsu, Boston University

Table Clinics
First Place: Kavita Patil-Doddamane, Baylor University
Second Place: Joon W. Kim and T. Russell Dunavant, Baylor University
Third Place: Francisco J. Castano, University of Texas at San Antonio

Predoctoral Student Achievement Award Winners
Each year the AAE presents the Student Achievement Award to a dental student who shows a broad interest in endodontics and demonstrates more involvement than is required of the average graduate in his/her class. This student must exhibit above average grades in both the clinical treatment of endodontic problems, as well as didactic endodontic courses. The recipient is awarded a certificate and a complimentary Predoctoral Student membership in the AAE, which includes a one-year subscription to the Journal of Endodontics. Following are the recipients for the 2002-2003 school year:

Sam Alborz, University of Texas Health Science Center at San Antonio
Sayeed Attar, University of Minnesota School of Dentistry
Danielle Michelle Baker, State University of New York at Stony Brook School of Dental Medicine
Daniel Thomas Barcomb, State University New York at Buffalo School of Dental Medicine
David A. Beach, University of Florida Health Science Center College of Dentistry
Christopher J. Beller, University of Tennessee College of Dentistry
Brigette Bigras, McGill University Faculty of Dentistry
Daniel L. Bird, University of Tennessee College of Dentistry
Bookhoi Bui, State University New York at Buffalo School of Dental Medicine
Jared Cardon, Virginia Commonwealth University School of Dentistry
Keith C. Carver, Medical University of South Carolina College of Dental Medicine
Graham Cobb, Dalhousie University Faculty of Dentistry
Allen Dragan Colic, Case Western Reserve University School of Dentistry
John Michael Davis, University of Southern California School of Dentistry
Steven Patrick Delgado, University of Maryland College of Dental Surgery
Magda Diaz-Escalera, University of Puerto Rico School of Dental Medical Science Campus
Stello Chan Dijamco, Marquette University School of Dentistry
Abigail Cox Edds, University of Louisville School of Dentistry
Samuel Robert Epley IV, University of Pennsylvania School of Dental Medicine
Elizabetta Evitmovska, Howard University College of Dentistry
S. Ryan Facer, University of Iowa College of Dentistry
Sonia Ines Gallego, Nova Southeastern University College of Dental Medicine
Timothy L. Gatten, University of Washington School of Dentistry
Jodi Gergely, University of Saskatchewan College of Dentistry
Mathieu Godin, Universite Laval Ecole de Medicine Dentaire
Jennifer Hade, University of Medicine & Dentistry of New Jersey
Kiran Hanji, St. Barts & the London Queen Mary’s School of Medicine & Dentistry
Kevan S. Herold, University of the Pacific School of Dentistry
Fabian Gregory Hosein, University of Texas Health Science Center at Houston
Reza Jafari, Boston University Goldman School of Dental Medicine
Amelia Justin, Oregon Health & Science University School of Dentistry
Molly Lovin Karmazin, University of Nebraska Medical Center College of Dentistry
The AAE mourned the loss of one of its founding fathers, Dr. I.B. Bender, who passed away on June 7, 2003, at the age of 97. Dr. Bender was an active member of the AAE who served as President from 1972-1973, as a Director of the American Board of Endodontics from 1978-1984, as an advisor to the editorial board of the Journal of Endodontics, and was also the recipient of three of the Association's major awards: the Edgar D. Coolidge Award in 1987, the Louis I. Grossman Award in 1978 and the Ralph F. Sommer Award in 1993. In 2001, a new award was named in honor of his contribution to full-time teaching, and the first I.B. Bender Lifetime Educator Award was presented to Dr. Gerald W. Harrington during the 2001 Annual Session in New Orleans.

Dr. Bender received his D.D.S. from the School of Dental Medicine at the University of Pennsylvania in 1930 and moved on to the adjoining Albert Einstein Medical Center as a resident. He was hired as an instructor at his alma mater in the Department of Oral Medicine in 1942 and became an assistant professor in the same department in 1954. Dr. Bender later went on to become professor and chairman of the Department of Dental Medicine at Albert Einstein, remained as a Professor Emeritus after his retirement and was actively engaged in research and teaching throughout his life.

Dr. Bender is also well-known as co-author of the classic endodontic text, Dental Pulp, with Dr. Samuel Seltzer, which has gone through several printings and has been translated into several foreign languages.

A fixture at every Annual Session since the inception of this Association, Dr. Bender will be greatly missed for his wisdom, friendship and contributions to the AAE and other dental communities.
Following are the financial statements of the AAE for the fiscal year beginning July 1, 2002 and ending June 30, 2003. The annual audit of AAE finances, conducted by Legacy Professionals LLP, has been completed on August 1, 2003. For further information about the AAE’s financial position or audit, members may contact AAE Treasurer John S. Olmsted at 336/288-0010, Executive Director James M. Drinan or Assistant Executive Director for Administrative Affairs Laura L. Galusha at 312/266-7255 or 800/872-3636.

From the fiscal year 2002-03 overall operation, the actual revenue is approximately 5% lower than the budgeted total. Meanwhile, the actual expense is approximately 6.2% lower than the budgeted total.

### Statement of Financial Position

**Statement of Financial Position**

for the twelve months ending June 30, 2003

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>Actual</th>
<th>Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Assets:</strong></td>
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<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
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<td>Accounts Receivable</td>
<td>60,301</td>
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<tr>
<td>Accrued Income</td>
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<tr>
<td>Prepaid Expenses</td>
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<tr>
<td>Inventory</td>
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</tr>
<tr>
<td>Total Current Assets</td>
<td>$1,604,187</td>
<td></td>
</tr>
<tr>
<td><strong>Investments:</strong></td>
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</tr>
<tr>
<td>CDs, Corporate Bonds, Mutual Funds</td>
<td>$2,628,865</td>
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<tr>
<td>Equipment and Furniture–net</td>
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</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>$4,794,902</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES AND NET ASSETS</th>
<th>Actual</th>
<th>Budget</th>
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</thead>
<tbody>
<tr>
<td><strong>Current Liabilities:</strong></td>
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<tr>
<td>Accounts Payable</td>
<td>$194,754</td>
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<tr>
<td>Accrued Expenses</td>
<td>219,235</td>
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<tr>
<td>Accrued Income Taxes</td>
<td>23,532</td>
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<tr>
<td>Deferred Income</td>
<td>1,062,144</td>
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<tr>
<td>Lease Incentive</td>
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<tr>
<td>Total Current Liabilities</td>
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<td><strong>Net Assets:</strong></td>
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<tr>
<td>Unrestricted</td>
<td>$3,275,112</td>
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<tr>
<td>Profit (Loss) YTD</td>
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<tr>
<td>Total Net Assets</td>
<td>$3,144,149</td>
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</tr>
<tr>
<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td>$4,794,902</td>
<td></td>
</tr>
</tbody>
</table>

### Statement of Activities

**Statement of Activities**

for the twelve months ending June 30, 2003

<table>
<thead>
<tr>
<th>REVENUE</th>
<th>Actual</th>
<th>Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership Dues</td>
<td>$2,099,110</td>
<td>$2,133,850</td>
</tr>
<tr>
<td>Annual Session</td>
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<td>1,678,000</td>
</tr>
<tr>
<td>Journal of Endodontics</td>
<td>301,268</td>
<td>329,500</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>202,675</td>
<td>121,250</td>
</tr>
<tr>
<td>Professional Relations Products</td>
<td>163,347</td>
<td>370,000</td>
</tr>
<tr>
<td>Royalties and Investments</td>
<td>324,577</td>
<td>297,000</td>
</tr>
<tr>
<td>Other Income</td>
<td>95,518</td>
<td>119,600</td>
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<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td>$4,789,689</td>
<td>$5,049,200</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th>Actual</th>
<th>Budget</th>
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<tbody>
<tr>
<td>General Operating</td>
<td>$2,431,460</td>
<td>$2,275,630</td>
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<tr>
<td>Annual Session</td>
<td>1,191,482</td>
<td>1,350,500</td>
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<tr>
<td>Journal of Endodontics</td>
<td>305,019</td>
<td>285,800</td>
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<tr>
<td>Board of Directors</td>
<td>287,235</td>
<td>361,040</td>
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<tr>
<td>Committees</td>
<td>386,879</td>
<td>612,845</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>168,879</td>
<td>155,525</td>
</tr>
<tr>
<td>Professional Relations Products</td>
<td>149,698</td>
<td>202,500</td>
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<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>$4,920,652</td>
<td>$5,243,840</td>
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<tr>
<td><strong>CHANGE IN NET ASSETS</strong></td>
<td>$(130,963)</td>
<td>$(194,640)</td>
</tr>
</tbody>
</table>
AAE Headquarters

Office Redesign

The second phase of the office redesign project, which began with a first phase in February 2002, has been completed. This phase included refurnishing of individual offices and a reconfiguration of the workroom/copy room. Replacement of office furniture allowed for improved work surfaces, meeting areas and storage space. The workroom/copy room redesign has allowed for a much improved and more efficient area for project assembly, as well as convenient storage for supplies. It also allowed for a segregated area in which to locate new computer network servers and equipment. These improvements will go a long way to improve the overall efficiency of the office and backroom operations.

Finally, a new state-of-the-art voicemail system was installed during the year, which has done much to upgrade the handling of incoming calls and the elimination of dropped or missed calls.

In the final stages of the AAE Headquarters redesign, new furniture was installed in the outer offices.

Headquarters Staff

The Accounting, Education, Executive and Meeting Services Departments are represented by (from left to right): first row—Claire Abrams, Sylvia Jachymiak and Laura Galusha; back row—Joan Kulikowski, Lori Edmunds, James M. Drinan, Juan Hernandez and Annie Leong.

The Communications, Policy and Membership Departments are represented by (from left to right): first row—Christine Hinz, Gigi Jason and Natalie Islas; back row—Stacy L. Bogard, Harriet M. Bogdanowicz, Mathea Bulander and Beverly Albert.

The AAE Foundation, Business Affairs and Education Departments are represented by (from left to right): first row—Mary Bernhardt, Debby Rice and Elizabeth Slone; back row—David Siegler, Jay N. Rosenblum, Mathea Bulander and Beverly Albert.

The Communications, Policy and Membership Departments are represented by (from left to right): first row—Christine Hinz, Gigi Jason and Natalie Islas; back row—Stacy L. Bogard, Harriet M. Bogdanowicz, Jill E. Cochran and Maria A. Mariscal.
A Message From the President

Dear Colleagues:

One of the great rewards of volunteering is the opportunity to make a difference. It is gratifying to consider how much the AAE Foundation has grown and changed over the last few years. At the Annual Meeting in 2001, $9,858,000 was invested in the Endowment Fund. As of May 31, 2003, $12,034,756 was invested. In spite of the worst economy since the Depression, the endowment fund has increased $2.1 million in three years. This success has allowed us to raise the level of giving by 75 percent—from $311,387 budgeted for grants in 2001, to $545,962 budgeted in 2003.

In 2001, 12 research grants were funded for a total of $119,101. From July 1, 2002 through June 30, 2003, with a second funding cycle successfully initiated, 17 grants were approved for total funding of $177,272. The AAE Foundation is also helping to prepare eight new endodontists for academic careers through the Endodontic Educator Fellowship Awards.

The Foundation further emphasized its commitment to education by offering full-time faculty a grant to attend the Annual Session. Ninety-four educators took advantage of this new program. The grant reimbursed one-half the cost of the Pre-Session Symposium and one-half the registration fee and provided $250 for travel expenses (a total of $585 per person).

We are all aware of the passages in life. Transitions are a time to reflect on accomplishments and to celebrate the advent of new possibilities. As I handed the gavel to Dr. Charles L. Siroky, the Foundation had already entered a new stage in its development. The Foundation Board retreat held on March 28 and 29 in Chicago was the benchmark event. The retreat was an opportunity to envision how the Foundation will use its resources to impact the future. The task was to develop specific goals and funding strategies for strengthening research and education.

As we finalize the action plan and watch it unfold, we will begin to experience the real difference generosity can make for our specialty, for our patients and for dentistry.

Sincerely,

Noah Chivian, D.D.S.

2002-2003 Board of Trustees

Noah Chivian, President
Charles L. Siroky, Vice President
Paula Russo, Secretary
Darrell W. Zenk, Treasurer
James M. Drinan, Executive Director
Kirk A. Coury, Trustee
Daniel Even, Public Sector Trustee
Martin Fernholz, Public Sector Trustee

James C. McGraw, Trustee
Terry A. Propper, Trustee
Denis E. Simon III, Trustee
John D. West, Trustee
Samuel O. Dorn, AAE President
Mahmoud Torabinejad, AAE President-Elect
Sandra Madison, AAE Vice President
Jeffrey W. Hutter, AAE Immediate Past President
American Association of Endodontists Foundation
Statement of Financial Position
as of December 31, 2002

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2002</th>
<th>2001</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$449,047</td>
<td>$451,652</td>
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<tr>
<td>Due from AAE</td>
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<td>101,863</td>
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<td>Prepaid Expenses</td>
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<td>Pledges Receivable–Net</td>
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<td>2,382,196</td>
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<tr>
<td>Investments–Mutual Funds</td>
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<td>10,614,269</td>
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<tr>
<td>Property and Equipment</td>
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<tr>
<td>Beneficial Interest in Charitable Remainder Trusts</td>
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<td>384,272</td>
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<tr>
<td>Total Assets</td>
<td>$13,956,897</td>
<td>$13,940,877</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES AND NET ASSETS</th>
<th>2002</th>
<th>2001</th>
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</thead>
<tbody>
<tr>
<td>Liabilities</td>
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</tr>
<tr>
<td>Accounts Payable</td>
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<td>Unconditional Promises to Give</td>
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<td>Total Liabilities</td>
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<td>Net Assets</td>
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<tr>
<td>Unrestricted</td>
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<td>12,413,044</td>
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<tr>
<td>Temporarily Restricted</td>
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<td>1,293,294</td>
</tr>
<tr>
<td>TOTAL NET ASSETS</td>
<td>$13,581,160</td>
<td>$13,706,338</td>
</tr>
<tr>
<td>TOTAL LIABILITIES AND NET ASSETS</td>
<td>$13,956,897</td>
<td>$13,940,877</td>
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ASSETS

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Members</td>
<td>$570,000</td>
<td>$767,633</td>
</tr>
<tr>
<td>Students</td>
<td>160,000</td>
<td>153,000</td>
</tr>
<tr>
<td>Corporations</td>
<td>50,000</td>
<td>45,000</td>
</tr>
<tr>
<td>Silent Auction</td>
<td>40,000</td>
<td>45,000</td>
</tr>
<tr>
<td>Live Auction</td>
<td>40,000</td>
<td>42,900</td>
</tr>
<tr>
<td>Total</td>
<td>$860,000</td>
<td>$1,063,533</td>
</tr>
</tbody>
</table>

Highlights

Status of the Endowment Fund as of May 31, 2003

- Pledged From Members: $11,112,880
- Pledged From Industry: 2,808,000
- Deferred Gifts: 1,100,000
- Earned on Investments: 1,652,304
- Total Pledges, Investment Earnings and Deferred Gifts: $16,673,274

A total of $12,034,756 was invested as of May 31, 2003. Sixty-three percent of Active AAE members have pledged and 25 percent of current students have pledged.

Spending Policy

The Foundation’s policy is to allocate five percent of the total fund at year-end to grants for research and education. The Foundation’s administrative expenses are supported by the Association and by optional contributions collected through the AAE dues statement.

Chicago Through Tampa Fund Raising Goals

<table>
<thead>
<tr>
<th></th>
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</tr>
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<td>Total</td>
<td>$860,000</td>
<td>$1,063,533</td>
</tr>
</tbody>
</table>

Budget for Grants in 2003

- Spring and Fall Research Projects: $260,000
- Grants to Educators to Participate in the Annual Session: 75,000
- Endodontic Educator Fellowship Awards: 210,962
- Total: $545,962

More funds will be disbursed than ever before in 2003!

Research Grant Recipients

- Spring 2003 (Total Funding of $536,949)
  - Vincent Marquis, University of Toronto
  - Mona McAlarney, Columbia University
  - Kenneth D. Parrish, Cleveland Clinic
  - Vince A. Penesis, University of Illinois at Chicago
  - Torsten Steinig, Baylor College of Dentistry

- Fall 2002 (Total Funding of $123,578)
  - B. Ellen Byrne, Virginia Commonwealth University
  - Daniel J. Caplan, University of North Carolina
  - Eleni Gagari, Tufts University
  - Lori L. Gochenour, West Virginia University
  - Harold E. Goodis, University of California, San Francisco
  - Clifford Leffingwell, University of Nebraska
  - Alex McLean, Nova Southeastern University
  - Angela S. Modie, University of Michigan
  - Guy Shipper, University of North Carolina
  - Louis Z. Stromberg, Loma Linda University
  - Aaron J. Thompson, University of North Carolina
  - Anne Williamson, University of Iowa
  - Grants to Faculty and Researchers
Grant to Educators to Attend the Annual Session

In 2002-2003, the Foundation announced a new grant to full-time educators. Ninety-five educators met the criteria. Each received $250 for travel to the Annual Session, one half the cost of registration and one half the cost of the Pre-Session Symposium—a total of $585 per person.

Endodontic Educator Fellowship Awards

The Endodontic Educator Fellowship Award pays tuition and a $1,000 monthly stipend to students who agree to teach full-time for five years after graduation. The Foundation awarded two new fellowships in 2002-2003. There are a total of eight fellows.

Class of 2001

Dr. Tamara Gravely
Baylor College of Dentistry

Dr. Mychel Vail
Indiana University

Dr. Anne Williamson
University of Iowa

Class of 2002

Dr. Ayman Aboushala
Tufts University, John and Joyce Ingle Fellow

Dr. Mo Kwan Kang
University of California, Los Angeles

Dr. Hesham Youssef
Harvard School of Dental Medicine

Class of 2003

Dr. Josef Bringas
University of Detroit Mercy

Dr. Mario D’Addario
University of Toronto
A Message From the President

Dear Colleagues:

The Directors of the American Board of Endodontics have completed a highly successful and exciting year in accomplishing the mission of the Board. The total number of preliminary applications received in 2002 was 94. In November 2002, the Directors administered a computer-generated written examination at regional testing centers to 93 candidates of which 76 (81.72%) were successful. Through the assistance of Prometric/Galton Technology, this first-time initiation was an overwhelming success. Responses from candidates were very positive, although minor delays at some of the testing centers did occur. A total of forty-seven case history portfolios were evaluated during the 2002 circulation periods and 43 were deemed acceptable, resulting in a pass rate of 92%. Thirty of 42 candidates (72% pass rate) were successful in the oral examinations in 2002 and were certified as Diplomates. Twenty-four candidates were given oral examinations on April 28 and 29, 2003, of which 18 (75%) were successful and were certified as Diplomates. The Board continues to utilize experts from the American Dental Association for guidance with the written exam and an educational consultant in evaluating the scoring processes with the case history portfolios and the oral examinations.

In addition to managing the candidates during their original certification process, the Directors finalized the requirements for recertification prior to the 10th anniversary expiration of the original certification date for each Diplomate. The mandate for recertification was passed in 1995 and follows the policy of other dental and medical specialty boards. The overall objective for recertification is to ensure that a Diplomate remains current in the knowledge and clinical practice of the specialty. The policy states that a Diplomate must earn a minimum of 25 continuing education credits every ten years to maintain Board certification.

The Diplomate, the ABE newsletter, continues to be mailed to members of the AAE. The Board of Directors strongly believes that the written testimonials given by the new Diplomates positively reflects on the examination process and the character of the Directors. It is our hope that such dissemination of information will encourage others to become Board-certified.

The Directors of the ABE are extremely appreciative of the support of the American Association of Endodontists. President Samuel Dorn and Executive Director James Drinan have been responsive in a positive and helpful manner at all times. The AAE has been influential in encouraging mentors to promote certification by sponsoring workshops for program directors that have included updated information on the ABE.

The ABE Central Office, under the management of our Executive Secretary, is providing updated information directly to program directors, residents and prospective candidates. These recent proactive actions have increased more candidates’ resolve to seek Diplomate status and strengthen the Board.

As 2002-2003 President of the ABE, it is my distinct pleasure to thank the Directors of the ABE and our Executive Secretary, Ms. Margie Hannen, for their exceptional dedication to their individual responsibilities and to the collective responsibilities of the American Board of Endodontics.

Sincerely,

Gerald N. Glickman, D.D.S., M.S.
Recertification

Diplomates have historically been committed to the advancement of the specialty of endodontics and to life-long learning. Recognizing that the continued competency of our specialty requires that same commitment, the ABE has implemented the recertification program. Recertification ensures that Diplomates are current in the science and clinical practice of the specialty of endodontics. Applicants making Preliminary Application on or after January 1, 1997, will be required to recertify every ten years from the date they are declared Diplomates by the American Board of Endodontics. Although recertification will be mandatory for only those Diplomates who hold time-limited certificates, all Diplomates are encouraged and welcome to participate in the process.

A Diplomate must earn a minimum of 25 credits every ten years to maintain Board certification. Credits may be earned by the following professional activities that are directed to the scientific and/or clinical scope of the specialty of endodontics:

1. Attendance at the Annual Session of the American Association of Endodontists—two credits per Annual Session with a maximum of 16 credits.

2. Attendance at continuing education courses for endodontists approved or sponsored by the American Association of Endodontists, or state or regional affiliated endodontic associations—one credit per one full-day equivalent. A maximum of 15 credits can be earned. Examples: Evening meeting of the XYZ Study Club = 0 points, two morning sessions of the Southern Endo Study Group = one point (one full-day equivalent), all-day Pre-Session Symposium prior to AAE meeting = one point, two and one-half day AAE sponsored conference = two points (one point per full-day).

3. Primary authorship of an article that is published in a peer-reviewed journal and/or a published book chapter (the topics must relate to the specialty of endodontics)—two credits each with a maximum of six credits earned.

4. Full-time faculty teaching endodontics—credit equal to full-time equivalent (FTE). One credit per year can be earned for full-time commitment during the academic year. Maximum of five credits can be earned. Example: One FTE commitment per year = one credit.

5. Part-time faculty teaching endodontics—credit earned per year is based on the proportion of FTE that is worked during the academic year. Maximum of two credits can be earned. Example: 0.2 FTE = 0.2 credits.