

AAE Code of Conduct for Conferences and Tradeshows

The American Association of Endodontists is committed to providing a professional, safe, productive and welcoming environment for all meeting participants and AAE staff. All such participants including, but not limited to, attendees, speakers, volunteers, exhibitors, AAE staff, service providers and others are expected to abide by this Code of Conduct. The Code applies to all AAE meeting-related events, including those sponsored by other organizations that are held in conjunction with AAE events, in public.

EXPECTED BEHAVIOR

- All meeting participants should be treated with respect and consideration.
- Meeting participants should be tolerant of a diversity of views and opinions and should avoid racial, religious, ethnic, and gender or sexual-preference-based slurs

 or any other derogatory language involving a protected class. They should not engage in harassment, intimidation, or discrimination of any kind.
- Meeting participants should avoid personal attacks directed toward other attendees, participants, AAE staff, exhibitors, and suppliers/vendors. They should not engage in physical or verbal abuse of any attendees, speaker, volunteer, exhibitor, or AAE staff member.
- Meeting participants should alert AAE staff, facilities, security, or other appropriate persons if they notice a dangerous situation or someone in distress.
- Meeting participants should respect the rules and policies of the hotel or other meeting venue.

CONSEQUENCES

- Anyone requested to stop unacceptable behavior is expected to comply immediately.
- AAE staff (or their designee) or security may take any action deemed necessary
 and appropriate, including immediate removal of the offending individual from
 the meeting without warning or refund.
- AAE reserves the right to prohibit or limit attendance of an offending individual at any future meeting.

aae.org

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REPORTING UNACCEPTABLE BEHAVIOR

- If you are the subject of unacceptable behavior or have witnessed any such behavior, please immediately notify an AAE staff member.
- Notification should be done by contacting an AAE staff person on-site or e-mail your concern to meetings@aae.org or kwidelka@aae.org.

AAE RESPONSIBILITIES

AAE will investigate every allegation of violation of this Code of Conduct and will respond appropriately. While we take all concerns raised seriously, we will use our discretion to determine when and how to follow up on reported incidents, and we may decline to take any further action and/or may direct the participant to other resources for resolution.